

Dear Fellow Shareholders,

Aecon's first quarter results represent continued positive performance including increased revenue and Adjusted EBITDA in each of the Infrastructure, Energy, and Mining segments, and a new record backlog of \$4.6 billion as at March 31, 2016. The significant increase in backlog in the first quarter of 2016 came in the Energy segment primarily from the previously announced Darlington Nuclear Generating Station Refurbishment project in Ontario.

In the Infrastructure segment, Aecon is recognized for its expertise and capability to deliver large, complex, multi-disciplinary infrastructure projects and expects to continue to achieve success in these pursuits with its partners. Increased infrastructure spending to address both the significant infrastructure deficit in Canada and slower economic growth is a key area of focus for all levels of government and Aecon is well positioned to successfully bid on, secure, and deliver these projects and is expected to lead to ongoing growth in this segment in 2016 and 2017.

In the Energy segment, Aecon's fabrication and modular assembly services in Western Canada are expected to remain steady in the second quarter before declining in the second half of 2016. We expect increased backlog and ongoing demand for gas distribution facilities, as well as utilities, power and nuclear work in 2016, to offset lower oil related volume.

In the Mining segment, while commodity prices generally remain soft, an encouraging number of new development projects linked to a variety of different commodities, including gold and copper, continue to move forward with engineering and feasibility work. While new backlog in the process installation sector of Aecon's Mining segment is required for the second half of 2017, Aecon is involved in a number of pursuits related to these potential projects. Contract mining operations continue to be relatively stable and the current backlog and recurring revenue work is expected to sustain the Mining segment in 2016.

The Concessions segment continues to partner with Aecon's other segments to focus on Public-Private Partnership opportunities, and is actively pursuing a number of large-scale infrastructure projects that require private finance solutions while participating as a concessionaire on the Waterloo and Eglinton Crosstown Light Rail Transit projects.

As usual, the first half of 2016 is expected to be weaker than the second half reflecting the typical seasonality of Aecon's work. Aecon's strong backlog position and strategic diversification, combined with significant infrastructure spending, bodes well for Aecon's continued positive performance in 2016. All four segments continue to bid on opportunities that should further enhance the level of backlog and recurring revenue opportunities to support the goal of continuing to improve Adjusted EBITDA margin. Additionally, Aecon's strong and liquid balance sheet allows us to capitalize on growth opportunities and positions us well to benefit from a rebound in resource and commodity markets.

Thank you for your continued support.

Sincerely,

(Signed) John M. Beck Executive Chairman (Signed) Teri McKibbon
President and Chief Executive Officer

May 3, 2016

Aecon Group Inc.

Management's Discussion and Analysis of Operating Results and Financial Condition

March 31, 2016

Management's Discussion And Analysis Of Operating Results And Financial Condition ("MD&A")

The following discussion and analysis of the consolidated results of operations and financial condition of Aecon Group Inc. ("Aecon" or the "Company") should be read in conjunction with the Company's March 31, 2016 interim condensed consolidated financial statements and notes, which have not been reviewed by the Company's external auditors, and in conjunction with the Company's annual MD&A for the year ended December 31, 2015. This MD&A has been prepared as of May 3, 2016. Additional information regarding Aecon is available through the System for Electronic Document Analysis and Retrieval ("SEDAR") at www.sedar.com and includes the Company's Annual Information Form and other securities and continuous disclosure filings.

Introduction

Aecon operates in four principal segments within the construction and infrastructure development industry: Infrastructure, Energy, Mining and Concessions.

The construction industry in Canada is seasonal in nature for companies like Aecon who performs a significant portion of its work outdoors, particularly road construction and utilities work. As a result, less work is performed in the winter and early spring months than in the summer and fall months. Accordingly, Aecon has historically experienced a seasonal pattern in its operating results, with the first half of the year, and particularly the first quarter, typically generating lower revenue and profit than the second half of the year. Therefore, results in any one quarter are not necessarily indicative of results in any other quarter, or for the year as a whole.

FORWARD-LOOKING INFORMATION

The information in this Management's Discussion and Analysis includes certain forward-looking statements. Although these forward-looking statements are based on currently available competitive, financial and economic data and operating plans, they are subject to risks and uncertainties. In addition to general global events outside Aecon's control, there are factors which could cause actual results, performance or achievements to vary from those expressed or inferred herein including risks associated with an investment in the common shares of Aecon and the risks related to Aecon's business, including Large Project Risk and Contractual Factors. Risk factors are discussed in greater detail in the section on "Risk Factors" included in the Company's Annual Information Form dated March 28, 2016 and available through SEDAR at www.sedar.com. Forward-looking statements include information concerning possible or assumed future results of Aecon's operations and financial position, as well as statements preceded by, followed by, or that include the words "believes", "expects", "anticipates", "estimates", "projects", "intends", "should" or similar expressions. Other important factors, in addition to those discussed in this document, could affect the future results of Aecon and could cause its results to differ materially from those expressed in any forward-looking statements. Aecon assumes no obligation to publicly update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

FINANCIAL REPORTING STANDARDS

The interim condensed consolidated financial statements have been prepared in accordance with IAS 34 "Interim Financial Reporting".

NON-GAAP AND ADDITIONAL GAAP FINANCIAL MEASURES

The MD&A presents certain non-GAAP and additional GAAP (GAAP refers to Canadian Generally Accepted Accounting Principles) financial measures to assist readers in understanding the Company's performance. These non-GAAP measures do not have any standardized meaning and therefore are unlikely to be comparable to similar measures presented by other issuers and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP.

Management uses these non-GAAP and additional GAAP measures to analyze and evaluate operating performance. Aecon also believes the non-GAAP and additional GAAP financial measures below are commonly used by the investment community for valuation purposes, and are useful complementary measures of profitability, and provide metrics useful in the construction industry. The most directly comparable measures calculated in accordance with GAAP are profit (loss) attributable to shareholders or earnings (loss) per share.

Throughout this MD&A, the following terms are used, which are not found in the Chartered Professional Accountants of Canada Handbook and do not have a standardized meaning under GAAP.

Non-GAAP Financial Measures

Non-GAAP financial measures are measures that either exclude or include amounts that are not excluded or included in the most directly comparable measures calculated and presented in accordance with GAAP in the consolidated financial statements.

- "Adjusted EBITDA" represents operating profit (loss) adjusted to exclude depreciation and amortization, the gain (loss) on sale of assets and investments, restructuring costs, gain (loss) on mark-to-market adjustments related to the Company's long-term incentive plan ("LTIP") program, and net income (loss) from projects accounted for using the equity method, but including "Equity Project EBITDA" from projects accounted for using the equity method.
- "Equity Project EBITDA" represents Aecon's proportionate share of the earnings or losses from projects accounted for using the equity method before depreciation and amortization, net financing expense and income taxes.
- "Adjusted EBITDA margin" represents Adjusted EBITDA as a percentage of revenue.
- "Adjusted profit (loss)" represents the profit (loss) adjusted to exclude the after-tax fair value gain (loss) on the embedded derivative portion of convertible debentures.
- "Adjusted earnings (loss) per share" represents earnings (loss) per share calculated using Adjusted profit (loss).
- "Backlog" means the total value of work that has not yet been completed that: (a) has a high certainty of being performed as a result of the existence of an executed contract or work order specifying job scope, value and timing; or (b) has been awarded to Aecon, as evidenced by an executed binding letter of intent or

agreement, describing the general job scope, value and timing of such work, and where the finalization of a formal contract respecting such work is reasonably assured.

Additional GAAP Financial Measures

Additional GAAP financial measures are presented on the face of the Company's consolidated statements of income and are not meant to be a substitute for other subtotals or totals presented in accordance with International Financial Reporting Standards ("IFRS"), but rather should be evaluated in conjunction with such IFRS measures.

- "Gross profit" represents revenue less direct costs and expenses. Not included in the calculation of gross profit are marketing, general and administrative expenses ("MG&A"), depreciation and amortization, income or losses from construction projects accounted for using the equity method, foreign exchange, interest, gains or losses on the sale of assets, income taxes, and non-controlling interests.
- "Gross profit margin" represents Gross profit as a percentage of revenue.
- "Operating profit (loss)" represents the profit (loss) from operations, before net financing expense, income taxes and non-controlling interests.
- "Operating margin" represents Operating profit (loss) as a percentage of revenue.

BUSINESS STRATEGY

The reader is referred to the discussion on Business Strategy as outlined in the MD&A in the 2015 Annual Report available on the Company's website at www.aecon.com or through SEDAR at www.sedar.com.

CONSOLIDATED FINANCIAL HIGHLIGHTS

| \$ millions (except per share amounts) | | Three n | ended | | |
|--|----|---------|-------|--------|--|
| , | _ | 2016 | _ | 2015 | |
| Revenue | \$ | 690.7 | \$ | 501.5 | |
| Gross profit | | 45.1 | | 36.9 | |
| Marketing, general and administrative expenses | | (44.5) | | (45.1) | |
| Income from projects accounted for using the equity method | | 0.2 | | 8.3 | |
| Foreign exchange gain (loss) | | 1.5 | | (8.0) | |
| Gain (loss) on sale of assets and investments | | 0.4 | | (0.7) | |
| Gain on mark-to-market of LTIP program | | - | | 0.2 | |
| Depreciation and amortization | | (19.0) | | (17.0) | |
| Operating loss | | (16.3) | | (18.2) | |
| Financing costs, net | | (5.0) | | (7.5) | |
| Loss before income taxes | | (21.3) | | (25.7) | |
| Income tax recovery | | 4.6 | | 8.7 | |
| Loss | \$ | (16.8) | \$ | (17.0) | |
| Loss | \$ | (16.8) | \$ | (17.0) | |
| Exclude: | | | | | |
| Fair value (gain) loss on convertible debentures | | - | | - | |
| Income tax on fair value (gain) loss | | _ | | _ | |
| Adjusted loss | \$ | (16.8) | \$ | (17.0) | |
| Gross profit margin | | 6.5% | | 7.4% | |
| MG&A as a percent of revenue | | 6.4% | | 9.0% | |
| Adjusted EBITDA | | 4.2 | | 6.5 | |
| Adjusted EBITDA Margin | | 0.6% | | 1.3% | |
| Operating margin | | (2.4)% | | (3.6)% | |
| Loss per share – basic | \$ | (0.29) | \$ | (0.30) | |
| Loss per share – diluted | \$ | (0.29) | \$ | (0.30) | |
| Adjusted loss per share – basic | \$ | (0.29) | \$ | (0.30) | |
| Adjusted loss per share – diluted | \$ | (0.29) | \$ | (0.30) | |
| Backlog | \$ | 4,608 | \$ | 2,787 | |

Revenue for the three months ended March 31, 2016 was higher by \$189 million compared to the same period in 2015 with increases reported in all segments. In the Mining segment, revenue was higher by \$99 million, due to an increase in site installation work in the commodity mining sector (\$98 million). Higher revenue in the Infrastructure segment of \$38 million came from heavy civil (\$23 million) and transportation operations (\$19 million), offset in part by lower revenue from water operations (\$4 million). In the Energy segment, revenue was higher by \$51 million, with increases in both utilities (\$32 million) and industrial operations (\$19 million). Industrial operations were however impacted by lower revenue as a result of the sale of Innovative Steam Technologies ("IST") (\$8 million) on April 10, 2015.

Operating loss of \$16.3 million for the three months ended March 31, 2016 improved by \$1.9 million compared to the same period in 2015. Contributing to this performance in the first quarter of 2016 was an increase in gross profit of \$8.2 million with the largest increase occurring in the Mining segment (\$6.2 million) due primarily to

higher volume in the commodity mining sector. Gross profit also increased in the Energy segment (\$1.1 million) mainly from higher volume in utilities operations, which more than offset the impact on gross profit from the sale of IST in April 2015 and lower gross profit margin in other industrial operations. Gross profit in the Infrastructure segment was in line with the same period last year.

Marketing, general and administrative expenses ("MG&A") decreased by \$0.6 million in the first quarter of 2016 compared to the same period in 2015 and MG&A as a percentage of revenue decreased from 9.0% in the first quarter of 2015 to 6.4% in the first quarter of 2016. Lower MG&A as a percentage of revenue in the three-month period ended March 31, 2016 reflects the overall reduction in MG&A cost as well as higher revenue compared to the same period in 2015.

Aecon's participation in projects that are classified for accounting purposes as a joint venture or an associate, as opposed to a joint operation, are accounted for using the equity method of accounting. In the three months ended March 31, 2016, Aecon reported income of \$0.2 million from projects accounted for using this method of accounting, a decrease of \$8.1 million as compared to the same period in 2015. Nearly all of the decrease occurred in Concessions (\$8.0 million) and was the result of no income in the first quarter of 2016 from Aecon's previous investment in the Quito airport concession which was sold on December 10, 2015.

The sale of IST in April 2015 and Aecon's investment in the Quito airport concession in December 2015, including the classification of the Quito airport concession as "held for sale" from June 8, 2015, have impacted Aecon's results for the three months ended March 31, 2016 when compared to the same period in the prior year. A summary of these impacts is included below:

| \$ millions | | Three | months e | nded |
|---|-----|--------------|----------------|----------------|
| | | 2016 | 2015 | Change |
| Revenue as reported Exclude: | \$ | 690.7 | 501.5 | 189.2 |
| IST & Quiport Revenue | | - | 7.8 | (7.8) |
| Revenue excluding IST & Quiport | \$_ | 690.7 | 493.7 | 197.0 |
| Adjusted EBITDA as reported Exclude: | \$ | 4.2 | 6.5 | (2.3) |
| IST & Quiport EBITDA | | - | 13.6 | (13.6) |
| Adjusted EBITDA excluding IST & Quiport | \$_ | 4.2 | (7.1) | 11.3 |
| Operating Profit as reported Exclude: | \$ | (16.3) | (18.2) | 1.9 |
| IST & Quiport Operating Profit | | - | 6.1 | (6.1) |
| Operating Profit excluding IST & Quiport | \$_ | (16.3) | (24.3) | 8.0 |
| Adjusted EBITDA margin as reported Adjusted EBITDA margin excluding IST & Quiport | _ | 0.6% 0.6% | 1.3% (1.4)% | (0.7)% 2.0% |
| Operating Profit margin as reported | | (2.4)% | (3.6)% | 1.3% |
| Operating Profit margin excluding IST & Quiport | | (2.4)% | (4.9)% | 2.6% |

Depreciation and amortization expense of \$19.0 million in the first quarter of 2016 was \$2.1 million higher than the same period in 2015. The increase occurred largely in contract mining operations within the Mining

segment as a result of increased heavy equipment utilization from projects in Alberta, as well as from higher amortization of intangible software assets that were put into service during 2015.

Financing charges, net of interest income, of \$5.0 million in the first quarter of 2016 were \$2.5 million lower than in the same period in 2015 due primarily to the repayment of convertible debentures in the fourth quarter of 2015.

Set out in Note 17 of the March 31, 2016 interim condensed consolidated financial statements is a reconciliation between the expected income tax expense in the first quarters of 2016 and 2015 based on statutory income tax rates and the actual income tax expense reported for both these periods.

Record reported backlog as at March 31, 2016 of \$4,608 million compares to backlog of \$2,787 million as at March 31, 2015. New contract awards of \$2,038 million were booked in the first quarter of 2016 compared to \$635 million in the first quarter of 2015.

Further details of backlog for each of the segments are included in the discussion below under Reporting Segments.

| As at March 31 | | | | | | | | | | |
|----------------|--------------|---|-----------------------|--|--|--|--|--|--|--|
| | | 2015 | | | | | | | | |
| \$ | 2,192 | \$ | 1,329 | | | | | | | |
| | 2,210 206 | | 993 465 | | | | | | | |
| \$ | 4,608 | \$ | 2,787 | | | | | | | |
| | \$ \$ | Mar 2016 \$ 2,192 2,210 206 | \$ 2,192 \$ 2,210 206 | | | | | | | |

Backlog duration, representing the expected period during which backlog on hand will be converted into revenue, is included in the table below:

| Estimated backlog duration \$ millions | As at March 31 | | | | | | | | | |
|--|-------------------|-------|------|----|-------|------|--|--|--|--|
| | | 2016 | 2015 | | | | | | | |
| Next 12 months | \$ | 1,488 | 32% | \$ | 1,899 | 68% | | | | |
| Next 13-24 months | | 685 | 15% | | 662 | 24% | | | | |
| Beyond | | 2,435 | 53% | | 226 | 8% | | | | |
| | \$ | 4,608 | 100% | \$ | 2,787 | 100% | | | | |

Aecon does not report, as backlog, the significant number of contracts and arrangements in hand where the exact amount of work to be performed cannot be reliably quantified or where a minimum number of units at the contract specified price per unit is not guaranteed. Examples include time and material and some cost-plus and unit priced contracts where the extent of services to be provided is undefined or where the number of units cannot be estimated with reasonable certainty. Other examples include the value of construction work managed

under construction management advisory contracts, concession agreements, multi-year operating and maintenance service contracts where the value of the work is not specified, supplier of choice arrangements and alliance agreements where the client requests services on an as-needed basis. None of the expected revenue from these types of contracts and arrangements is included in backlog. Therefore, Aecon's effective backlog at any given time is greater than what is reported.

Reported backlog includes the revenue value of backlog that relates to projects that are accounted for using the equity method. The equity method reports a single amount (revenue less expenses) on Aecon's consolidated statement of income, and as a result the revenue component of backlog for these projects is not included in Aecon's reported revenue.

Further details for each of the segments are included in the discussion below under Reporting Segments.

REPORTING SEGMENTS

INFRASTRUCTURE

Financial Highlights

| \$ millions | Three Months Ended March 31 | | | | | | | | |
|------------------------|---------------------------------|----|---------|--|--|--|--|--|--|
| | 2016 | | 2015 | | | | | | |
| Revenue | \$ 154.2 | \$ | 116.7 | | | | | | |
| Gross profit | \$ (1.2) | \$ | (1.2) | | | | | | |
| Adjusted EBITDA | \$ (14.9) | \$ | (17.3) | | | | | | |
| Operating loss | \$ (19.0) | \$ | (21.0) | | | | | | |
| Gross profit margin | (0.7)% | | (1.0)% | | | | | | |
| Adjusted EBITDA margin | (9.6)% | | (14.9)% | | | | | | |
| Operating margin | (12.3)% | | (18.0)% | | | | | | |
| Backlog | \$ 2,192 | \$ | 1,329 | | | | | | |

For the three months ended March 31, 2016, revenue in the Infrastructure segment of \$154 million was \$38 million, or 32%, higher than the same period last year. The largest increase occurred in heavy civil operations (\$23 million) largely due to continued ramp up on projects in Ontario. Revenue was also higher in transportation operations (\$19 million) due to a higher volume of road building work in Ontario. However, revenue was lower in water operations (\$4 million) due to a lower volume of work in Western Canada.

For the three months ended March 31, 2016, operating loss in the Infrastructure segment of \$19.0 million improved by \$2.0 million over the same period in the prior year due to higher volume in heavy civil operations and higher gross profit margin from mechanical work in the water treatment sector.

Infrastructure backlog at March 31, 2016 was \$2,192 million, which is \$863 million higher than the same time last year. The largest year-over-year increases in backlog occurred in transportation (\$571 million) and heavy civil operations (\$353 million) due in large part to the Eglinton Crosstown LRT project award in the third quarter of 2015 to a consortium in which Aecon has a 25 per cent interest. Offsetting these increases was lower

backlog in social infrastructure (\$62 million) due to the work off of remaining buildings backlog during 2015. New contract awards totaled \$151 million in the first quarter of 2016 compared to \$183 million in the same period in the prior year as increases in new contract awards in transportation operations were offset by lower new awards in heavy civil and social infrastructure operations.

As discussed in the Consolidated Financial Highlights section, the Infrastructure segment's effective backlog at any given time is greater than what is reported.

ENERGY

Financial Highlights

| \$ millions | Three months ended March 31 | | | | | | | | | |
|------------------------|------------------------------|--------|----|--------|--|--|--|--|--|--|
| | | 2016 | | 2015 | | | | | | |
| Revenue | \$ | 301.3 | \$ | 250.4 | | | | | | |
| Gross profit | \$ | 12.7 | \$ | 11.6 | | | | | | |
| Adjusted EBITDA | \$ | 0.5 | \$ | (3.9) | | | | | | |
| Operating loss | \$ | (4.9) | \$ | (7.7) | | | | | | |
| Gross profit margin | | 4.2% | | 4.6% | | | | | | |
| Adjusted EBITDA margin | | 0.2% | | (1.6)% | | | | | | |
| Operating margin | | (1.6)% | | (3.1)% | | | | | | |
| Backlog | \$ | 2,210 | \$ | 993 | | | | | | |
| | | | | | | | | | | |

Revenue in the first quarter of 2016 of \$301 million in the Energy segment was \$51 million, or 20%, higher than the same period in 2015 driven by higher revenue in both utilities (\$32 million) and industrial (\$19 million) operations. The increase in revenue from utilities operations was primarily due to higher volume in Western Canada (\$14 million) from pipeline projects, and higher volume in Eastern Canada (\$18 million) in the gas distribution sector due to new awards as well as initial ramp up on new utility programs related to master service agreements secured in 2015. In industrial operations, revenue was higher in Eastern Canada (\$31 million) mainly from higher fabrication volume and additional site construction work in the power and gas distribution sectors. However, revenue from industrial operations in Western Canada was lower (\$4 million) primarily due to the completion of site construction projects in the power generation sector in late 2015. Revenue also declined in industrial operations in 2016 due to the sale of IST in 2015 (\$8 million).

For the three months ended March 31, 2016, operating loss of \$4.9 million improved by \$2.8 million compared to an operating loss of \$7.7 million in the same period in the previous year. Operating profit increased in both utilities and industrial operations in Eastern Canada due to higher volume and gross profit margin. Partially offsetting these increases was lower operating profit in Western Canada due to lower volume and gross profit margin.

Backlog at March 31, 2016 of \$2,210 million was \$1,217 million higher than the same time in 2015, with an increase in industrial operations (\$1,233 million) and lower backlog in utilities operations (\$16 million). Backlog was higher in industrial operations in Eastern Canada (\$1,594 million) primarily from new awards in the power generation sector due in large part to the execution phase of the Darlington nuclear refurbishment project being awarded to a joint venture in which Aecon has a 50 per cent interest. The growth in industrial backlog in Eastern Canada was despite a year-over-year reduction in backlog attributed to the sale of IST (\$47

million). Backlog in Western Canada in industrial operations was lower by \$360 million. New contract awards of \$1,822 million in the first quarter of 2016 were \$1,534 million higher than in the same period in 2015 due primarily to the above impacts in industrial operations.

As discussed in the Consolidated Financial Highlights section, the Energy segment's effective backlog at any given time is greater than what is reported.

MINING

Financial Highlights

| \$ millions | Three months ended March 31 | | | | | | | | | |
|------------------------|--------------------------------|-------|----|-------|--|--|--|--|--|--|
| | | 2016 | | 2015 | | | | | | |
| Revenue | \$ | 236.2 | \$ | 137.6 | | | | | | |
| Gross profit | \$ | 33.3 | \$ | 27.1 | | | | | | |
| Adjusted EBITDA | \$ | 26.2 | \$ | 20.8 | | | | | | |
| Operating profit | \$ | 16.6 | \$ | 12.3 | | | | | | |
| Gross profit margin | | 14.1% | | 19.7% | | | | | | |
| Adjusted EBITDA margin | | 11.1% | | 15.1% | | | | | | |
| Operating margin | | 7.0% | | 9.0% | | | | | | |
| Backlog | \$ | 206 | \$ | 465 | | | | | | |

For the first quarter of 2016, revenue in the Mining segment of \$236 million was \$99 million, or 72%, higher than in the same period of 2015. The majority of the increase (\$98 million) was due to a higher volume of site installation work in the commodity mining sector primarily related to potash and oil sands projects. Revenue from civil and foundations work related to mining projects was also higher (\$1 million) due primarily to higher volume in Ontario that offset reductions following the completion of projects in Western Canada. Revenue from contract mining was unchanged quarter-over-quarter as an increase in traditional contract mining work was offset by reduced volume from new site development projects in Alberta.

For the three months ended March 31, 2016, operating profit in the Mining segment of \$16.6 million increased by \$4.3 million compared to the same period in the previous year. The majority of the operating profit improvement occurred in the commodity mining sector primarily due to higher volume. This increase was partly offset by lower operating profit in contract mining operations due to the impact of unseasonably mild weather in northern Alberta that impacted productivity in the quarter.

Backlog at March 31, 2016 of \$206 million was \$259 million lower than at the same time in the previous year. Backlog decreased in the commodity mining sector (\$191 million) primarily as the work off of existing site installation work outpaced new awards in the sector. Backlog also decreased in contract mining operations (\$61 million) largely due to work off of backlog related to new site development projects in Alberta, and in civil and foundations operations (\$7 million). New contract awards of \$66 million in the first three months of 2016 were \$101 million lower than in the same period in 2015 due to a reduction in new awards for both site installation and contract mining work.

As discussed in the Consolidated Financial Highlights section, the Mining segment's effective backlog at any given time is greater than what is reported.

CONCESSIONS

Financial Highlights

| \$ millions | Three Months Ended March 31 | | | | | | | | | |
|--|-----------------------------|-------|----|-------|--|--|--|--|--|--|
| | | 2016 | _ | 2015 | | | | | | |
| Revenue | \$ | 0.8 | \$ | 0.6 | | | | | | |
| Gross profit | \$ | 0.2 | \$ | (0.6) | | | | | | |
| Income from projects accounted for using the equity method | \$ | 0.4 | \$ | 8.3 | | | | | | |
| Adjusted EBITDA | \$ | 1.1 | \$ | 13.9 | | | | | | |
| Operating profit (loss) | \$ | (0.7) | \$ | 6.6 | | | | | | |

Revenue reported in the Concessions segment for the three- month periods ended March 31, 2016 and 2015 was \$0.8 million and \$0.6 million, respectively.

For the three months ended March 31, 2016, operating loss of \$0.7 million compares to an operating profit of \$6.6 million in the same period of the previous year. Most of the decrease in operating profit was due to the sale of Aecon's investment in the Quito airport concession on December 10, 2015 offset to some extent by increased profit contribution from light rail transit ("LRT") concession projects in Ontario.

Aecon does not include in its reported backlog expected revenue from concession agreements. As such, while Aecon expects future revenue from its concession assets, no concession backlog is reported.

Quarterly Financial Data

Set out below is quarterly financial data for the most recent eight quarters:

\$ millions (except per share amounts)

| | 2016 | | 2015 (se | e note 1) | 2014 | | | | | | | |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|
| | Quarter 1 | Quarter 4 | Quarter 3 | Quarter 2 | Quarter 1 | Quarter 4 | Quarter 3 | Quarter 2 | | | | |
| Revenue | \$ 690.7 | \$ 874.3 | \$ 874.9 | \$ 667.3 | \$ 501.5 | \$ 722.2 | \$ 840.4 | \$ 589.6 | | | | |
| Adjusted EBITDA | 4.2 | 57.3 | 76.1 | 29.9 | 6.5 | 75.9 | 77.3 | 13.9 | | | | |
| Earnings (loss) before income taxes | (21.3) | 78.9 | 47.8 | 12.8 | (25.7) | 36.9 | 51.4 | (16.8) | | | | |
| Profit (loss) | (16.8) | 47.7 | 25.6 | 12.4 | (17.0) | 28.6 | 39.5 | (12.2) | | | | |
| Adjusted profit (loss) | (16.8) | 47.7 | 25.6 | 12.2 | (17.0) | 27.3 | 33.1 | (13.9) | | | | |
| Earnings (loss) per share: | | | | | | | | | | | | |
| Basic | (0.29) | 0.84 | 0.45 | 0.22 | (0.30) | 0.51 | 0.73 | (0.23) | | | | |
| Diluted | (0.29) | 0.68 | 0.35 | 0.21 | (0.30) | 0.39 | 0.49 | (0.23) | | | | |
| Adjusted earnings (loss) per share: | | | | | | | | | | | | |
| Basic | (0.29) | 0.84 | 0.45 | 0.22 | (0.30) | 0.49 | 0.61 | (0.26) | | | | |
| Diluted | (0.29) | 0.68 | 0.35 | 0.21 | (0.30) | 0.39 | 0.49 | (0.26) | | | | |

⁽¹⁾ The sale of IST in April 2015 and Aecon's investment in the Quito airport concession in December 2015, including the classification of the Quito airport concession as "held for sale" from June 8, 2015, have impacted Aecon's quarterly results for 2016 when compared to the same periods in the prior year. A summary of these impacts in the first quarter is included in the Consolidated Financial Highlights section of this MD&A.

Earnings (loss) per share for each quarter has been computed using the weighted average number of shares issued and outstanding during the respective quarter. Any dilutive securities, which increase the earnings per share or decrease the loss per share, are excluded for purposes of calculating diluted earnings per share. Due to the impacts of dilutive securities, such as convertible debentures, and share issuances throughout the periods, the sum of the quarterly earnings (losses) per share will not necessarily equal the total for the year.

Set out below is the calculation of Adjusted EBITDA for the most recent eight quarters:

\$ millions

| | | 2016 | | | | 20 | 015 | | 2014 | | | | | | | |
|---|----|-----------|----|-----------|----|-----------|-----|-----------|------|----------|----|----------|----|----------|----|----------|
| | c | Quarter 1 | | Quarter 4 | | Quarter 3 | | Quarter 2 | | uarter 1 | Q | uarter 4 | Q | uarter 3 | Q | uarter 2 |
| | | | | | | | | | | | | | | | | |
| Operating profit (loss) | \$ | (16.3) | \$ | 85.6 | \$ | 55.4 | \$ | 19.8 | \$ | (18.2) | \$ | 40.9 | \$ | 53.8 | \$ | (7.8) |
| Depreciation and amortization | | 19.0 | | 17.0 | | 17.3 | | 16.7 | | 17.0 | | 17.3 | | 15.3 | | 14.1 |
| (Gain) loss on sale of assets | | (0.3) | | (0.4) | | (1.3) | | (0.4) | | 0.7 | | 0.1 | | 0.3 | | 0.5 |
| Gain on sale of IST and Quito airport concession investment | | - | | (48.8) | | - | | (14.1) | | - | | - | | - | | - |
| Restructuring costs | | - | | - | | - | | - | | - | | 6.5 | | - | | - |
| (Gain) loss on mark-to-market of LTIP program | | - | | - | | 2.2 | | 1.3 | | (0.2) | | 2.6 | | 0.6 | | - |
| Income from projects accounted for using the equity method | | (0.2) | | (3.1) | | (3.9) | | (6.9) | | (8.3) | | (10.9) | | (8.2) | | (6.6) |
| Equity Project EBITDA | | 2.0 | | 7.1 | | 6.4 | | 13.5 | | 15.5 | | 19.4 | | 15.5 | | 13.6 |
| Adjusted EBITDA | \$ | 4.2 | \$ | 57.3 | \$ | 76.1 | \$ | 29.9 | \$ | 6.5 | \$ | 75.9 | \$ | 77.3 | \$ | 13.9 |

Set out below is the calculation of Equity Project EBITDA for the most recent eight quarters:

\$ millions

| | 2016 | | | | 20 | 2014 | | | | | | | | | |
|---|-----------|----|-----------|----|-----------|------|-----------|----|-----------|----|-----------|----|----------|----|----------|
| Aecon's proportionate share of projects accounted for using the equity method (1) | Quarter 1 | | Quarter 4 | | Quarter 3 | | Quarter 2 | | Quarter 1 | | Quarter 4 | | uarter 3 | Q | uarter 2 |
| Operating profit | \$ 1.9 | \$ | 7.0 | \$ | 6.3 | \$ | 10.7 | \$ | 11.4 | \$ | 15.7 | \$ | 11.9 | \$ | 10.0 |
| Depreciation and amortization | 0.1 | | 0.1 | | 0.1 | | 2.8 | | 4.1 | | 3.7 | | 3.6 | | 3.6 |
| Equity Project EBITDA | 2.0 | | 7.1 | | 6.4 | | 13.5 | | 15.5 | | 19.4 | | 15.5 | | 13.6 |

⁽¹⁾ Refer to Note 9 "Projects Accounted for Using the Equity Method" in the consolidated financial statements

FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

Aecon's participation in joint arrangements classified as joint operations is accounted for in the consolidated financial statements by reflecting, line by line, Aecon's share of the assets held jointly, liabilities incurred jointly, and revenue and expenses arising from the joint operations.

Aecon's participation in joint arrangements classified as joint ventures, as well as Aecon's participation in project entities where Aecon exercises significant influence over the entity, but does not control or jointly control the entity (i.e. associates), is accounted for using the equity method.

For further information, see Note 10 to the March 31, 2016 interim condensed consolidated financial statements.

Cash and Debt Balances

Cash balances at March 31, 2016 and December 31, 2015 are as follows:

| \$ millions | | March 31, 2016 | | | | | | | | |
|---------------------------|-----|----------------|------------------------------------|----------|-----------------|-----|-----------------|--|--|--|
| | | Ва | alances excluding Joint Operations | J | oint Operations | Cor | solidated Total | | | |
| Cash and cash equivalents | (1) | \$ | 41 | \$ | 173 | \$ | 214 | | | |
| Bank indebtedness | (2) | | (20) | | - | | (20) | | | |
| | | | Decembe | er 31, 2 | 015 | | | | | |
| | | Ва | alances excluding Joint Operations | J | oint Operations | Cor | solidated Total | | | |
| Cash and cash equivalents | (1) | \$ | 110 | \$ | 172 | \$ | 283 | | | |

Cash and cash equivalents include cash on deposit in bank accounts of joint operations which Aecon cannot access directly.

Total long-term debt of \$318.4 million at March 31, 2016 compares to \$322.5 million as at December 31, 2015, the composition of which is as follows:

| \$ millions | | | | |
|-----------------------------------|-----------------------------|-------|----|-------|
| | March 31, 2016 December 31, | | | |
| Current portion of long-term debt | \$ | 55.8 | \$ | 56.1 |
| Long-term debt | | 100.7 | | 105.4 |
| Convertible debentures | | 161.9 | | 161.0 |
| Total long-term debt | \$ | 318.4 | \$ | 322.5 |

Most of the \$4 million net decrease in total debt results from a decrease in finance leases and equipment loans during the first three months of 2016 of \$5 million and an increase in convertible debentures of \$1 million related to the accretion of notional interest.

Bank indebtedness represents borrowings on Aecon's revolving credit facility.

Aecon's liquidity position and capital resources are expected to be sufficient to finance its operations and working capital requirements for the foreseeable future. Aecon's liquidity position is strengthened by its ability to draw on a committed revolving credit facility of \$400 million of which \$300 million was unutilized as of March 31, 2016. When combined with an additional \$500 million letter of credit facility provided by Export Development Canada ("EDC"), Aecon's total committed credit facilities for working capital and letter of credit requirements are \$900 million. As at March 31, 2016, Aecon was in compliance with all debt covenants related to its credit facility.

In the first quarter of 2016, Aecon's Board of Directors approved an increase in the dividend to be paid to all holders of Aecon common shares. Annual dividends increased to \$0.46 per share, to be paid in four quarterly payments of \$0.115 per share. Prior to this increase, Aecon paid an annual dividend of \$0.40 per share (\$0.10 each quarter). The first quarterly dividend payment of \$0.115 per share was paid on April 1, 2016.

Summary Of Cash Flows

| \$ millions | Consolidated Cash Flows | | | | | | | |
|--|------------------------------|--------|----|---------|--|--|--|--|
| | Three months end March 31 | | | | | | | |
| | | 2015 | | | | | | |
| Cash provided by (used in): | | | | | | | | |
| Operating activities | \$ | (68.6) | \$ | (105.4) | | | | |
| Investing activities | | (5.9) | | (10.0) | | | | |
| Financing activities | | 6.2 | | 71.0 | | | | |
| Increase (decrease) in cash and cash equivalents | | (68.3) | | (44.4) | | | | |
| Effects of foreign exchange on cash balances | | - | | 0.1 | | | | |
| Cash and cash equivalents - beginning of period | | 282.7 | | 138.9 | | | | |
| Cash and cash equivalents - end of period | \$ | 214.4 | \$ | 94.6 | | | | |

The construction industry in Canada is seasonal in nature for companies like Aecon who perform a significant portion of their work outdoors, particularly road construction and utilities work. As a result, a larger portion of this work is performed in the summer and fall months than in the winter and early spring months. Accordingly, Aecon has historically experienced a seasonal pattern in its operating cash flow, with cash balances typically being at their lowest levels in the middle of the year as investments in working capital increase. These seasonal impacts typically result in cash balances peaking near year-end or during the first quarter of the year.

Operating Activities

Cash used in operating activities of \$69 million in the first three months of 2016 compares with cash used in operating activities of \$105 million in the same period in 2015. Most of the \$36 million period-over-period decrease in cash used by operating activities resulted primarily from lower operating losses and a reduction in cash taxes paid in the current quarter when compared to the previous year, as well as lower investments in working capital.

Investing Activities

In the first three months of 2016, investing activities resulted in a use of cash of \$6 million, which compares to cash used of \$10 million in the same period in 2015. In the first quarter of 2016, \$6 million of cash was used for expenditures (net of disposals) on property, plant and equipment and intangible assets compared to \$9 million of cash used for such expenditures in the first quarter of 2015.

In the first three months of 2016, Aecon acquired, either through purchases or finance leases, property, plant and equipment totalling \$15 million. Most of this investment in property, plant and equipment related to the purchase of new machinery and construction equipment as part of normal ongoing business operations in the Infrastructure, Energy and Mining segments. In the first three months of 2015, investments in property, plant and equipment totalled \$6 million, with most of the spending occurring in the Infrastructure and Mining segments.

Financing Activities

In the first three months of 2016, cash provided by financing activities amounted to \$6 million, compared to cash provided of \$71 million in the same period in 2015. The decrease was due largely to a \$69 million period-over-period decrease in bank indebtedness associated with borrowings under the Company's revolving credit facility. Issuances of long-term debt in the first quarter of 2016 amounted to \$3 million, while repayments totalled \$13 million, for a net outflow of \$10 million. The majority of the net debt repayments related to equipment financing arrangements. In the first quarter of 2015, net debt repayments totalled \$14 million, relating primarily to equipment financing arrangements. Dividends of \$6 million were paid in the first three months of 2016, compared to \$5 million in the same period in 2015. There was \$1 million of cash provided by the exercise of stock options in the first quarter of 2016 compared to no cash provided in the first quarter of 2015.

NEW ACCOUNTING STANDARDS

New accounting standards impacting the Company in 2016 and beyond are described in Note 5 to the March 31, 2016 interim condensed consolidated financial statements.

These new accounting standards had no significant impact on profit (loss), comprehensive income or earnings per share in the first three months of 2016.

SUPPLEMENTAL DISCLOSURES

Disclosure Controls and Procedures

The Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"), together with management, have designed disclosure controls and procedures to provide reasonable assurance that material information with respect to the Company, including its consolidated subsidiaries, is made known to them by others and is recorded, processed, summarized and reported within the time periods specified in securities legislation. The CEO and CFO, together with management, have also designed internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with GAAP. In designing such controls, it should be recognized

that any system of internal control over financial reporting, no matter how well designed, has inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation and may not prevent or detect misstatements due to error or fraud.

Changes in Internal Controls over Financial Reporting

There have been no changes in the Company's internal controls over financial reporting during the period beginning on January 1, 2016 and ended on March 31, 2016 that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

Contractual Obligations

At December 31, 2015, the Company had commitments totaling \$390 million for equipment and premises under operating leases requiring minimum payments, and for principal repayment obligations under long-term debt and convertible debentures. There have been no material changes since December 31, 2015.

At March 31, 2016, Aecon had contractual obligations to complete construction contracts that were in progress. The revenue value of these contracts was \$4,608 million.

Further details on Contractual Obligations are included in the Company's 2015 Annual Report.

Off-Balance Sheet Arrangements

In connection with its previous operations in Quito, Aecon has provided various financial and performance guarantees and letters of credit, which are described in Note 19 to the March 31, 2016 interim condensed consolidated financial statements.

Aecon's defined benefit pension plans had a combined deficit of \$2.5 million at March 31, 2016 (December 31, 2015 - \$2.5 million). The defined benefit obligations and benefit cost levels will change as a result of future changes in the actuarial methods and assumptions, the membership data, the plan provisions and the legislative rules, or as a result of future experience gains or losses, none of which have been anticipated at this time. Emerging experience, differing from assumptions, will result in gains or losses that will be disclosed in future accounting valuations. Refer to the Company's 2015 Annual Report for further details regarding Aecon's defined benefit plans.

Further details of contingencies and guarantees are included in the March 31, 2016 interim condensed consolidated financial statements and in the 2015 Annual Report.

Related Party Transactions

There were no significant related party transactions in the first three months of 2016.

Critical Accounting Estimates and Judgements

The reader is referred to the detailed discussion on Critical Accounting Estimates as outlined in Note 4 to the March 31, 2016 interim condensed consolidated financial statements.

RISK FACTORS

The reader is referred to the detailed discussion on Risk Factors as outlined in the Company's Annual Information Form dated March 28, 2016 and available through SEDAR at www.sedar.com. These risk factors could materially and adversely affect the Company's future operating results and could cause actual events to differ materially from those described in forward-looking statements relating to the Company. These risks and uncertainties and risk management practices, which management reviews on a quarterly basis, have not materially changed in the period since March 28, 2016.

Outstanding Share Data

Aecon is authorized to issue an unlimited number of common shares. The following are details of common shares outstanding and securities that are convertible into common shares.

| In thousands of dollars (except share amounts) | | |
|--|----|-------------|
| | _ | May 3, 2016 |
| Number of common shares outstanding | | 57,321,863 |
| Outstanding securities exchangeable or convertible into common shares: | | |
| Number of stock options outstanding | | 320,000 |
| Number of common shares issuable on exercise of stock options | | 320,000 |
| Increase in paid-up capital on exercise of stock options | \$ | 3,863 |
| Principal amount of convertible debentures outstanding (see Note 16 to the March 31, 2016 interim condensed consolidated financial | | |
| statements) | \$ | 169,665 |
| Number of common shares issuable on conversion of convertible | Ψ | 100,000 |
| debentures | | 8,625,000 |
| Increase in paid-up capital on conversion of convertible debentures | \$ | 169,665 |

OUTLOOK

Building off strong backlog, Aecon continued its positive performance in the first quarter of 2016 with higher revenue and operating profit in each of the Infrastructure, Energy and Mining segments. Revenue of \$691 million in the first quarter represented growth of 38% from the same period last year, or 40% on a like for like basis excluding the period-over-period impact of the sale of IST in April 2015. Also on a like for like basis in the first quarter, excluding IST and Aecon's previous investment in the Quito airport concession from the prior year, Adjusted EBITDA of \$4.2 million and margin of 0.6% compared to a negative Adjusted EBITDA of \$7.1 million and a negative margin of 1.4% in the prior year, continuing Aecon's positive margin trend.

In addition to progress on revenue and margin, Aecon achieved a record quarterly backlog of \$4.6 billion at the end of the first quarter of 2016 surpassing the previous quarterly record backlog position of \$3.4 billion that was achieved at the end of the third quarter of 2015, and higher than the \$2.8 billion backlog at the end of the first quarter of 2015. The significant increase in backlog in the first quarter of 2016 came in the Energy segment primarily from the previously announced nuclear project award at the Darlington facility in Ontario. While oil and commodity markets across Canada remain challenging, Aecon's performance and progress in this environment, its strong backlog position and diverse and flexible business model, combined with a strong commitment to increase infrastructure spending by all levels of government across Canada, bode well for Aecon's ability to continue to make progress despite weakness in certain markets. Aecon also has the benefit of a strong and liquid balance sheet that will afford the opportunity to capitalize on growth opportunities and positions the Company well to benefit from a rebound in resource and commodity markets.

Infrastructure segment backlog, at the end of the first quarter of 2016, was \$2,192 million compared to \$1,329 million at the same time last year largely due to the Eglinton Crosstown LRT project award in the third quarter of 2015. Increased infrastructure spending to address both the significant infrastructure deficit in Canada and slower economic growth is a key area of focus for federal, provincial, and municipal governments and Aecon is well positioned to successfully bid on, secure, and deliver these projects. We expect this spending to start in late 2016 with smaller municipal and provincial projects and that larger more complex projects, with a longer planning and procurement cycle, will likely start in 2017 and beyond. Aecon is recognized for its expertise and capability to deliver large, complex, multi-disciplinary infrastructure projects and expects to continue to achieve success in these pursuits with its partners, which when combined with recently secured projects, is expected to lead to ongoing growth in this segment in 2016 and 2017.

Backlog in the Energy segment was \$2,210 million at the end of the first quarter of 2016 compared to \$993 million at the end of the first quarter of 2015 due primarily to new awards in the power generation sector including the execution phase of the Darlington nuclear refurbishment project being awarded to a joint venture in which Aecon has a 50 per cent interest. The execution phase is targeted to commence in 2016 and will take approximately ten years. Work off from this award combined with other ongoing nuclear activities is expected to double Aecon's revenue in nuclear related work in 2016 relative to 2015. Aecon's fabrication and modular assembly services in Western Canada are expected to remain steady in the second quarter before declining in the second half of 2016. Aecon expects increased backlog and ongoing demand for gas distribution facilities, utilities work, power and nuclear refurbishment in 2016 will offset lower oil related volume.

Backlog in the Mining segment at the end of the first quarter of 2016 of \$206 million compared to \$465 million at the end of the first quarter of 2015. While commodity prices generally remain soft, an encouraging number of new development projects linked to a variety of different commodities, including gold and copper, continue to

move forward with engineering and feasibility work. While new backlog in the process installation sector of Aecon's Mining segment is required for the second half of 2017, Aecon is involved in a number of pursuits related to these potential projects. Contract mining operations continue to be relatively stable and the current backlog and recurring revenue work is expected to sustain the Mining segment in 2016.

The Concessions segment continues to partner with Aecon's other segments to focus on the significant number of Public Private Partnership opportunities, and is actively pursuing a number of large-scale infrastructure projects that require private finance solutions while participating as a concessionaire on the Waterloo and Eglinton Crosstown LRT projects.

The Company's balance sheet and financial capacity remain key advantages for Aecon in its ability to continue to grow and take advantage of the significant infrastructure spend, including P3s, expected in coming years. Aecon continues to be disciplined in responding to requests for its services, becoming pre-qualified, bidding, negotiating and carrying out work. The overall outlook for 2016 remains positive based on a strong backlog, recurring revenue agreements, and solid margin profile in each operating segment. All four segments continue to bid on opportunities that should further enhance the level of backlog and support the goal of continuing to improve Adjusted EBITDA margin.

As usual, the first half of 2016 is expected to be weaker than the second half of 2016 reflecting the typical seasonality of Aecon's work. Capital expenditures are expected to remain relatively consistent with 2015 levels. Aecon's balance sheet, financial liquidity and substantial bonding capacity continue to provide the financial resources required to capitalize on the opportunities before it.

AECON GROUP INC. FIRST QUARTER

INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2016

INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS MARCH 31, 2016 AND 2015

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MANAGEMENT REPORT May 3, 2016

Notice to Reader

The management of Aecon Group Inc. (the "Company") is responsible for the preparation of the accompanying interim condensed consolidated financial statements. The interim condensed consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") applicable to the preparation of interim financial statements including International Accounting Standard ("IAS") 34 "Interim Financial Reporting" and are considered by management to present fairly the consolidated financial position, operating results and cash flows of the Company.

These interim condensed consolidated financial statements have not been reviewed by an auditor. These interim condensed consolidated financial statements are unaudited and include all adjustments, consisting of normal and recurring items, that management considers necessary for a fair presentation of the consolidated financial position, results of operations and cash flows of the Company.

(signed) Terrance L. McKibbon, President and Chief Executive Officer

(signed) David Smales, Executive Vice-President and Chief Financial Officer

CONSOLIDATED BALANCE SHEETS

AS AT MARCH 31, 2016 AND DECEMBER 31, 2015 (in thousands of Canadian dollars) (unaudited)

| (iii thousands of Sandalan donars) (undudited) | | | | | |
|--|-------|----|---|----|-------------|
| | | | March 31 | | December 31 |
| | | | 2016 | | 2015 |
| | Note | | 20.0 | | 2010 |
| ASSETS | 11010 | | | | |
| Current assets | | | | | |
| | | • | 244 269 | ው | 202 722 |
| Cash and cash equivalents | | \$ | 214,368 | \$ | 282,732 |
| Trade and other receivables | 6 | | 606,700 | | 554,702 |
| Unbilled revenue | 7 | | 394,550 | | 347,533 |
| Inventories | 8 | | 28,711 | | 28,081 |
| Income tax recoverable | | | 13,786 | | 13,419 |
| Prepaid expenses | | | 15,073 | | 15,712 |
| | | | 1,273,188 | | 1,242,179 |
| Non-current assets | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 1,= 1=, 110 |
| Long-term financial assets | | | 2,174 | | 2,293 |
| | 9 | | 25,407 | | 25,631 |
| Projects accounted for using the equity method | 9 | | | | |
| Deferred income tax assets | 4.0 | | 30,839 | | 26,401 |
| Property, plant and equipment | 10 | | 459,011 | | 465,862 |
| Intangible assets | 11 | | 110,736 | | 111,996 |
| | | | 628,167 | | 632,183 |
| TOTAL ASSETS | | \$ | 1,901,355 | \$ | 1,874,362 |
| | | | | | |
| LIABILITIES | | | | | |
| Current liabilities | | | | | |
| Bank indebtedness | 12 | \$ | 20,000 | \$ | - |
| Trade and other payables | 13 | | 561,149 | · | 507,846 |
| Provisions | 14 | | 18,670 | | 18,738 |
| Deferred revenue | 7 | | 165,734 | | 185,263 |
| Income taxes payable | , | | 100,704 | | 4,093 |
| | 15 | | 55,831 | | |
| Long-term debt | 15 | | • | | 56,033 |
| | | | 821,384 | | 771,973 |
| Non-current liabilities | | | | | |
| Provisions | 14 | | 5,464 | | 5,422 |
| Long-term debt | 15 | | 100,652 | | 105,358 |
| Convertible debentures | 16 | | 161,929 | | 160,991 |
| Deferred income tax liabilities | | | 102,897 | | 102,897 |
| Other liabilities | | | 9,618 | | 9,669 |
| | | | 380,560 | | 384,337 |
| TOTAL LIABILITIES | | | 1,201,944 | | 1,156,310 |
| TOTAL LIABILITIES | | | 1,201,944 | | 1,130,310 |
| EQUITY | | | | | |
| Capital stock | 20 | | 339,247 | | 332,275 |
| Convertible debentures | | | | | |
| | 16 | | 8,674 | | 8,674 |
| Contributed surplus | | | 39,467 | | 41,546 |
| Retained earnings | | | 313,551 | | 336,910 |
| Accumulated other comprehensive loss | | | (1,528) | | (1,353) |
| TOTAL EQUITY | | | 699,411 | | 718,052 |
| TOTAL LIABILITIES AND EQUITY | 18 | \$ | 1,901,355 | \$ | 1,874,362 |
| | | | , , , | | , , |

CONSOLIDATED STATEMENTS OF INCOME

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

| | Nata | March 31 2016 | |
|--|------|------------------|-------------|
| | Note | | |
| Revenue | | \$ 690,699 | \$ 501,520 |
| Direct costs and expenses | 21 | (645,583) | (464,621) |
| Gross profit | | 45,116 | 36,899 |
| | | | / |
| Marketing, general and administrative expenses | 21 | (44,461) | (45,069) |
| Depreciation and amortization | 21 | (19,027) | (16,953) |
| Income from projects accounted for using the equity method | 9 | 237 | 8,339 |
| Other income (loss) | 22 | 1,834 | (1,377) |
| Operating loss | | (16,301) | (18,161) |
| | | | |
| Finance income | | 57 | 254 |
| Finance costs | 23 | (5,096) | (7,738) |
| Fair value loss on convertible debentures | 16 | | (38) |
| Loss before income taxes | | (21,340) | (25,683) |
| Income tax recovery | 17 | 4,552 | |
| Loss for the period | | \$ (16,788) | \$ (16,979) |
| | | | |
| Basic loss per share | 24 | \$ (0.29) | \$ (0.30) |
| Diluted loss per share | 24 | \$ (0.29) | , , |

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars) (unaudited)

| | March 31 2016 | March 31 2015 |
|--|-----------------------|---------------------|
| Loss for the period | \$ (16,788) | \$ (16,979) |
| Other comprehensive income (loss): | | |
| Items that may be reclassified subsequently to profit or loss: Currency translation differences - foreign operations Currency translation differences - equity accounted investees Cash flow hedges - equity accounted investees Income taxes on the above | - - (238) 63 | (60) 20,746 - |
| Total other comprehensive income (loss) for the period | (175) | 20,686 |
| Comprehensive income (loss) for the period | \$ (16,963) | \$ 3,707 |

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

339,247

\$

Balance as at March 31, 2016

Accumulated other comprehensive income (loss) Currency Actuarial Cash Convertible Contributed Capital Retained translation gains and flow Shareholders earnings differences stock debentures surplus losses hedges equity 718,052 Balance as at January 1, 2016 332.275 \$ 8.674 41.546 \$ 336.910 \$ 249 \$ (328) \$ (1,274)Loss for the period (16,788)(16,788)Other comprehensive income (loss): (238) Cash flow hedges - equity-accounted investees (238)Taxes with respect to above items included in other comprehensive 63 63 income (175) (175) Total other comprehensive loss for the period (175) Total comprehensive loss for the period (16,788)(16,963)Dividends declared (6,571)(6,571) 1,491 1,101 Common shares issued on exercise of options (390)3,792 Stock-based compensation 3.792 Shares issued to settle LTIP/Director DSU obligations 5,481 (5.481)

8,674

39,467

313,551

249

(328)

\$

(1,449)

| | | | | | _ | Accumul | | ther comp me (loss) | rehei | nsive | | |
|--|------------------|-----------------------|-----------------------|----------------------|-----|-----------------------------------|----|------------------------------|-------|------------------------|-----|-----------------------|
| | Capital stock | nvertible bentures | ontributed surplus | Retained earnings | tra | urrency anslation fferences | ga | ctuarial ins and osses | | Cash flow hedges | Sha | areholders' equity |
| Balance as at January 1, 2015 | \$ 324,287 | \$ 8,674 | \$ 5,509 | \$ 290,858 | \$ | 27,576 | \$ | (954) | \$ | - | \$ | 655,950 |
| Loss for the period | - | - | - | (16,979) | | - | | - | | - | | (16,979) |
| Other comprehensive income (loss): | | | | | | | | | | | | |
| Currency translation differences - foreign operations | - | - | - | - | | (60) | | - | | - | | (60) |
| Currency translation differences - equity-accounted investees | - | - | - | - | | 20,746 | | - | | - | | 20,746 |
| Total other comprehensive income for the period | - | - | - | - | | 20,686 | | - | | - | | 20,686 |
| Total comprehensive income (loss) for the period | - | - | - | (16,979) | | 20,686 | | - | | - | | 3,707 |
| Dividends declared | - | - | - | (5,640) | | - | | - | | - | | (5,640) |
| Granting of stock options | - | - | 2 | - | | - | | - | | - | | 2 |
| Transfers by the Trust to settle long-term incentive plan (LTIP) obligations | 319 | - | - | - | | - | | - | | - | | 319 |
| Balance as at March 31, 2015 | \$ 324,606 | \$ 8,674 | \$ 5,511 | \$ 268,239 | \$ | 48,262 | \$ | (954) | \$ | - | \$ | 654,338 |

During the three months ended March 31, 2016, the Company declared dividends amounting to \$0.115 per share (March 31, 2015 - \$0.10 per share).

The accompanying notes are an integral part of these consolidated financial statements.

699,411

CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars) (unaudited)

| Note CASH PROVIDED BY (USED IN) Operating activities | March 31 2016 | March 31 2015 |
|--|---|--|
| Loss before income taxes Income taxes recovered (paid) Defined benefit pension Items not affecting cash: | \$ (21,340) (4,345) 32 | \$ (25,683) (11,248) (230) |
| Depreciation and amortization Income from projects accounted for using the equity method (Gain) loss on sale of property, plant and equipment Income from leasehold inducements Unrealized foreign exchange (gain) loss Increase in provisions | 19,027 (237) (384) (82) 58 2,040 | 16,953 (8,339) 745 (97) (563) 217 |
| Notional interest representing accretion Fair value loss on convertible debentures Stock-based compensation | 1,099 - 3,792 | 1,472 38 2 |
| Change in other balances relating to operations 25 | (68,288) | (78,705) |
| | (68,628) | (105,438) |
| Investing activities | | |
| Increase in restricted cash balances | - | (406) |
| Purchase of property, plant and equipment | (11,030) | (2,764) |
| Proceeds on sale of property, plant and equipment | 5,414 | 1,467 |
| Increase in intangible assets | (562) | (7,625) |
| Increase in long-term financial assets | - | (637) |
| Distributions from projects accounted for using the equity method | 286 | |
| | (5,892) | (9,965) |
| Financing activities | | |
| Increase in bank indebtedness | 20,000 | 89,493 |
| Issuance of long-term debt | 3,386 | |
| Repayments of long-term debt | (12,653) | (19,965) |
| Increase in other liabilities | ` _ | 452 |
| Issuance of capital stock | 1,100 | - |
| Dividends paid | (5,682) | (5,050) |
| · | 6,151 | 71,040 |
| Decrease in cash and cash equivalents during the period | (68,369) | (44,363) |
| Effects of foreign exchange on cash balances | 5 | 67 |
| Cash and cash equivalents - beginning of period | 282,732 | 138,924 |
| Cash and cash equivalents - end of period 25 | \$ 214,368 | \$ 94,628 |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

1. CORPORATE INFORMATION

Aecon Group Inc. ("Aecon" or the "Company") is a publicly traded construction and infrastructure development company incorporated in Canada. Aecon and its subsidiaries provide services to private and public sector clients throughout Canada and on a selected basis internationally. Its registered office is located in Toronto, Ontario at 20 Carlson Court, Suite 800, M9W 7K6.

Aecon operates in four principal segments within the construction and infrastructure development industry: Infrastructure, Energy, Mining and Concessions.

2. DATE OF AUTHORIZATION FOR ISSUE

The interim condensed consolidated financial statements of the Company were authorized for issue on May 3, 2016 by the Board of Directors of the Company.

3. BASIS OF PRESENTATION

Basis of presentation

The Company prepares its interim condensed consolidated financial statements in accordance with International Financial Reporting Standards ("IFRS").

These interim condensed consolidated financial statements have been prepared in accordance with International Accounting Standard ("IAS") 34 "Interim Financial Reporting". The interim condensed consolidated financial statements do not include all the information and disclosures required in the Company's annual consolidated financial statements and should be read in conjunction with the Company's annual consolidated financial statements for the year ended December 31, 2015.

Seasonality

The construction industry in Canada is seasonal in nature for companies like Aecon who do a significant portion of their work outdoors, particularly road construction and utilities work. As a result, less work is performed in the winter and early spring months than in the summer and fall months. Accordingly, Aecon has historically experienced a seasonal pattern in its operating results, with the first half of the year, and particularly the first quarter, typically generating lower revenue and profits than the second half of the year. Therefore, results in any one quarter are not necessarily indicative of results in any other quarter, or for the year as a whole.

Basis of measurement

The interim condensed consolidated financial statements have been prepared under the historical cost convention, except for the revaluation of certain financial assets and financial liabilities to fair value, including derivative instruments and available-for-sale investments.

Principles of consolidation

The interim condensed consolidated financial statements include the accounts of the Company and all of its subsidiaries. In addition, the Company's participation in joint arrangements classified as joint operations is accounted for in the interim condensed consolidated financial statements by reflecting, line by line, the Company's share of the assets held jointly, liabilities incurred jointly, and revenue and expenses arising from the joint operations. The interim condensed consolidated financial statements also include the Company's investment in and share of the earnings of projects accounted for using the equity method.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

4. CRITICAL ACCOUNTING ESTIMATES

The preparation of the Company's consolidated financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in a material adjustment to the carrying value of the asset or liability affected.

Critical accounting estimates are those that require management to make assumptions about matters that are highly uncertain at the time the estimate or assumption is made. Critical accounting estimates are also those that could potentially have a material impact on the Company's financial results were a different estimate or assumption used.

Estimates and underlying assumptions are reviewed on an ongoing basis. These estimates and assumptions are subject to change at any time based on experience and new information. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

Except as disclosed, there have been no material changes to critical accounting estimates related to the below mentioned items in the past two fiscal years. Critical accounting estimates are also not specific to any one segment unless otherwise noted below.

The Company's significant accounting policies are described in Note 5, "Summary of Significant Accounting Policies" in the Company's annual consolidated financial statements for the year ended December 31, 2015. The following discussion is intended to describe those judgments and key assumptions concerning major sources of estimation uncertainty at the end of the reporting period that have the most significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year.

4.1 MAJOR SOURCES OF ESTIMATION UNCERTAINTY

REVENUE AND GROSS PROFIT RECOGNITION

Revenue and income from fixed price construction contracts, including contracts in which the Company participates through joint operations, are determined on the percentage of completion method, based on the ratio of costs incurred to date over estimated total costs. The Company has a process whereby progress on jobs is reviewed by management on a regular basis and estimated costs to complete are updated. However, due to unforeseen changes in the nature or cost of the work to be completed or performance factors, contract profit can differ significantly from earlier estimates.

The Company's estimates of contract revenue and cost are highly detailed. Management believes, based on its experience, that its current systems of management and accounting controls allow the Company to produce materially reliable estimates of total contract revenue and cost during any accounting period. However, many factors can and do change during a contract performance period, which can result in a change to contract profitability from one financial reporting period to another. Some of the factors that can change the estimate of total contract revenue and cost include differing site conditions (to the extent that contract remedies are unavailable), the availability of skilled contract labour, the performance of major material suppliers to deliver on time, the performance of major subcontractors, unusual weather conditions and the accuracy of the original bid estimate. Fixed price contracts are common across all of the Company's sectors, as are change orders and claims, and therefore these estimates are not unique to one core segment. Because the Company has many contracts in process at any given time, these changes in estimates can offset each other without impacting overall profitability. However, changes in cost estimates, which on larger, more complex construction projects can have a material impact on the Company's consolidated financial statements, are reflected in the results of operations when they become known.

A change order results from a change to the scope of the work to be performed compared to the original contract that was signed. Unpriced change orders are change orders that have been approved as to scope but unapproved as to price. For such change orders, contract revenue is recognized to the extent of costs incurred or, if lower, to the extent to which recovery is probable. Therefore, to the extent that actual costs recovered are different from expected cost recoveries, significant swings in revenue and profitability can occur from one reporting period to another.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

Claims are amounts in excess of the agreed contract price, or amounts not included in the original contract price, that Aecon seeks to collect from clients or others for client-caused delays, errors in specifications and designs, contract terminations, change orders in dispute or unapproved as to both scope and price, or other causes of unanticipated additional costs. In accordance with the Company's accounting policy, claims are recognized in revenue only when resolution is probable. Therefore, it is possible for the Company to have substantial contract costs recognized in one accounting period with associated revenue recognized in a later period.

Given the above-noted critical accounting estimates associated with the accounting for construction contracts, including change orders and claims, it is reasonably possible, on the basis of existing knowledge, that outcomes within the next financial year or later could be different from the estimates and assumptions adopted and could require a material adjustment to revenue and/or the carrying amount of the asset or liability affected. The Company is unable to quantify the potential impact to the consolidated financial results from a change in estimate in calculating revenue.

MEASUREMENT OF RETIREMENT BENEFIT OBLIGATIONS

The Company's obligations and expenses related to defined benefit pension plans, including supplementary executive retirement plans, are determined using actuarial valuations and are dependent on many significant assumptions. The defined benefit obligations and benefit cost levels will change as a result of future changes in actuarial methods and assumptions, membership data, plan provisions, legislative rules, and future experience gains or losses, which have not been anticipated at this time. Emerging experience, differing from assumptions, will result in gains or losses that will be disclosed in future accounting valuations. Refer to Note 18, "Employee Benefit Plans," in the Company's annual consolidated financial statements for the year ended December 31, 2015, for further details regarding the Company's defined benefit plans as well as the impact to the financial results of a 0.5% change in the discount rate assumption used in the calculations.

INCOME TAXES

The Company is subject to income taxes in both Canada and several foreign jurisdictions. Significant estimates and judgments are required in determining the Company's worldwide provision for income taxes. In the ordinary course of business, there are transactions and calculations where the ultimate tax determination is uncertain. The Company recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Management estimates income taxes for each jurisdiction the Company operates in, taking into consideration different income tax rates, non-deductible expenses, valuation allowances, changes in tax laws, and management's expectations of future results. Management bases its estimates of deferred income taxes on temporary differences between the assets and liabilities reported in the Company's consolidated financial statements, and the assets and liabilities determined by the tax laws in the various countries in which the Company operates. Although the Company believes its tax estimates are reasonable, there can be no assurance that the final determination of any tax audits and litigation will not be materially different from that reflected in the Company's historical income tax provisions and accruals. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the Company's income tax expense and current and deferred income tax assets and liabilities in the period in which such determinations are made. Although management believes it has adequately provided for any additional taxes that may be assessed as a result of an audit or litigation, the occurrence of either of these events could have an adverse effect on the Company's current and future results and financial condition.

The Company is unable to quantify the potential future impact to its consolidated financial results from a change in estimate in calculating income tax assets and liabilities.

IMPAIRMENT OF GOODWILL AND OTHER INTANGIBLE ASSETS

Intangible assets with finite lives are amortized over their useful lives. Goodwill, which has an indefinite life, is not amortized. Management evaluates intangible assets that are not amortized at the end of each reporting period to determine whether events and circumstances continue to support an indefinite useful life. Intangible assets with finite lives are tested for impairment whenever events or circumstances indicate the carrying value may not be recoverable. Goodwill and intangible assets with indefinite lives, if any, are tested for impairment by applying a fair value test in the fourth quarter of each year and between annual tests if events occur or circumstances change, which suggest the goodwill or intangible assets should be evaluated.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

Impairment assessments inherently involve management judgment as to the assumptions used to project these amounts and the impact of market conditions on those assumptions. The key assumptions used to estimate the fair value of reporting units under the fair value less cost to disposal approach are: weighted average cost of capital used to discount the projected cash flows; cash flows generated from new work awards; and projected operating margins.

The weighted average cost of capital rates used to discount projected cash flows are developed via the capital asset pricing model, which is primarily based on market inputs. Management uses discount rates it believes are an accurate reflection of the risks associated with the forecasted cash flows of the respective reporting units.

To develop the cash flows generated from project awards and projected operating margins, the Company tracks prospective work primarily on a project-by-project basis as well as the estimated timing of when new work will be bid or prequalified, started and completed. Management also gives consideration to its relationships with prospective customers, the competitive landscape, changes in its business strategy, and the Company's history of success in winning new work in each reporting unit. With regard to operating margins, consideration is given to historical operating margins in the end markets where prospective work opportunities are most significant, and changes in the Company's business strategy.

Unanticipated changes in these assumptions or estimates could materially affect the determination of the fair value of a reporting unit and, therefore, could reduce or eliminate the excess of fair value over the carrying value of a reporting unit entirely and could potentially result in an impairment charge in the future.

Refer to Note 13, "Intangible Assets", in the Company's annual consolidated financial statements for the year ended December 31, 2015, for further details regarding goodwill as well as the impact on the financial results of a change in the assumptions used in the impairment assessment calculations.

4.2 JUDGMENTS

The following are critical judgments management has made in the process of applying accounting policies and that have the most significant effect on how certain amounts are reported in the consolidated financial statements.

BASIS FOR CONSOLIDATION AND CLASSIFICATION OF JOINT ARRANGEMENTS

Assessing the Company's ability to control or influence the relevant financial and operating policies of another entity may, depending on the facts and circumstances, require the exercise of significant judgment to determine whether the Company controls, jointly controls, or exercises significant influence over the entity performing the work. This assessment of control impacts how the operations of these entities are reported in the Company's consolidated financial statements (i.e., full consolidation, equity investment or proportional share).

The Company performs the majority of its construction projects through wholly owned subsidiary entities, which are fully consolidated. However, a number of projects, particularly some larger, multi-year, multi-disciplinary projects, are executed through partnering agreements. As such, the classification of these entities as a subsidiary, joint operation, joint venture, associate or financial instrument requires judgment by management to analyze the various indicators that determine whether control exists. In particular, when assessing whether a joint arrangement should be classified as either a joint operation or a joint venture, management considers the contractual rights and obligations, voting shares, share of board members and the legal structure of the joint arrangement. Subject to reviewing and assessing all the facts and circumstances of each joint arrangement, joint arrangements contracted through agreements and general partnerships would generally be classified as joint operations whereas joint arrangements contracted through corporations would be classified as joint ventures. The majority of the current partnering agreements are classified as joint operations.

The application of different judgments when assessing control or the classification of joint arrangements could result in materially different presentations in the consolidated financial statements.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

5. NEW ACCOUNTING STANDARDS

The following IFRS standards became effective for the Company on January 1, 2016.

IAS 1 Presentation of Financial Statements

The amendments to IAS 1 include amendments in the following areas: materiality, disaggregation and subtotals, note structures, disclosure of accounting policies and presentation of items of other comprehensive income arising from equity accounted investments. The amendments had no impact on the Company's financial position or results of operations.

IAS 16 Property, Plant and Equipment and IAS 38 Intangible Assets

The amendments to IAS 16 prohibit entities from using revenue based depreciation methods for items of property, plant and equipment. The amendments to IAS 38 introduce a rebuttable presumption that revenue is not an appropriate basis for amortization of an intangible asset. The amendments had no impact on the Company's financial position or results of operations.

IAS 28 Investments in Associates and Joint Ventures

The amendments to IAS 28 allow the investor, when applying the equity method, to retain the fair value measurement applied by the investment entity associate or joint venture to its interests in subsidiaries. The amendments had no impact on the Company's financial position or results of operations.

IFRS 11 Accounting for Acquisitions of Interests in Joint Operations

The amendments to IFRS 11 provide guidance on how to account for the acquisition of a joint operation that constitutes a business as defined in IFRS 3 "Business Combinations." The amendments had no impact on the Company's financial position or results of operations.

IFRS standards and interpretations issued, but not yet effective as at January 1, 2016, are disclosed below. The Company intends to adopt this standard, as applicable, when it becomes effective.

IFRS 16 Leases

IFRS 16 was issued in January 2016 and establishes principles for the recognition, measurement, presentation and disclosure of leases, with the objective of ensuring that lessees and lessors provide relevant information that faithfully represents those transactions. IFRS 16 will supersede the current lease recognition guidance including IAS 17 "Leases" and the related interpretations when it becomes effective.

Under IFRS 16, the lessee recognizes a right-of-use asset and a lease liability upon lease commencement for leases with a lease term of greater than one year. The right-of-use asset is initially measured at the amount of the lease liability plus any initial direct costs incurred by the lessee. Subsequent measurement is determined based on the nature of the underlying asset.

The lease liability is initially measured at the present value of the lease payments payable over the lease term and discounted at the implied lease rate. If the implied lease rate cannot be readily determined, the lessee shall use their incremental borrowing rate. Subsequent re-measurement is allowed under specific circumstances.

The standard is effective for accounting periods beginning on or after January 1, 2019. The Company is currently evaluating the impact of adopting this standard on its financial statements.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

6. TRADE AND OTHER RECEIVABLES

| | Marc | h 31 2016 | December 31 2015 |
|------------------------------------|--------|--------------|---------------------|
| Trade receivables | \$ 408 | ,334 \$ | 348,655 |
| Allowance for doubtful accounts | (1, | 584) | (1,840) |
| | 406 | ,750 | 346,815 |
| | | | |
| Holdbacks receivable | 197 | ,954 | 206,374 |
| Other | 1 | ,996 | 1,513 |
| | 199 | ,950 | 207,887 |
| Total | \$ 606 | ,700 \$ | 554,702 |
| Amounts receivable beyond one year | \$ 47 | ,000 \$ | 69,705 |

A reconciliation of the beginning and ending carrying amounts of the Company's allowance for doubtful accounts is as follows:

| | March 31 2016 | December 31 2015 |
|---|------------------------------|-------------------------------|
| Balance - beginning of period Additional amounts provided for during period Amounts recovered | \$ (1,840) (60) 316 | \$ (1,854) (645) 659 |
| Balance - end of period | \$ (1,584) | \$ (1,840) |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

7. UNBILLED REVENUE AND DEFERRED REVENUE

Costs incurred and estimated earnings (i.e. earned revenue), net of billings, on uncompleted contracts is presented in the consolidated balance sheets under the following captions:

| | March 31 2016 | December 31 2015 |
|---|------------------|---------------------|
| Earned revenue on projects to date | \$ 7,024,284 | \$ 5,949,783 |
| Less: Billings on projects to date | 6,795,468 | 5,787,513 |
| Net consolidated balance sheet position | \$ 228,816 | \$ 162,270 |
| Reported as: | | |
| Unbilled revenue | \$ 394,550 | \$ 347,533 |
| Deferred revenue | (165,734) | (185,263) |
| | \$ 228,816 | \$ 162,270 |

8. INVENTORIES

| | March 31 | December 31 |
|----------------------------|--------------|--------------|
| | 2016 | 2015 |
| | | |
| Raw materials and supplies | \$ 4,096 | \$ 3,468 |
| Finished goods | 24,615 | 24,613 |
| | \$ 28,711 | \$ 28,081 |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

9. PROJECTS ACCOUNTED FOR USING THE EQUITY METHOD

The Company performs some construction and concession related projects through non-consolidated entities. The Company's participation in these entities is conducted through joint ventures and associates and is accounted for using the equity method. The Company's joint ventures and associates are private entities and there is no quoted market price available for their shares.

The summarized financial information below reflects the Company's share of the amounts presented in the financial statements of joint ventures and associates:

| | | М | arch 31, 2016 | | December 31, 2015 | | | | | |
|---|----|-----------|---------------|-----------|-------------------|------------|-----------|--|--|--|
| | | Joint | | | Joint | | | | | |
| | _\ | /entures | Associates | Total | Ventures | Associates | Total | | | |
| Cash and cash equivalents | \$ | 51,807 \$ | 10,035 | 61,842 | \$ 49,262 | \$ 7,256 | \$ 56,518 | | | |
| Other current assets | Ψ | 22,287 | 6,916 | 29,203 | 26,945 | 8,803 | | | | |
| Total current assets | | 74,094 | 16,951 | 91,045 | 76,207 | 16,059 | 92,266 | | | |
| Non-current assets | | 166,450 | 15 | 166,465 | 162,003 | 15 | 162,018 | | | |
| Total assets | | 240,544 | 16,966 | 257,510 | 238,210 | 16,074 | 254,284 | | | |
| Total control of the control of the control | | | | | | | | | | |
| Trade and other payables and | | | | | | | 00.044 | | | |
| provisions | | 26,866 | 8,532 | 35,398 | 22,796 | 7,118 | 29,914 | | | |
| Other current financial liabilities | | 1,994 | - | 1,994 | 1,842 | - | 1,842 | | | |
| Total current liabilities | | 28,860 | 8,532 | 37,392 | 24,638 | 7,118 | 31,756 | | | |
| Non-current financial liabilities | | 194,219 | - | 194,219 | 195,845 | - | 195,845 | | | |
| Other non-current liabilities | | 492 | - | 492 | 505 | 547 | 1,052 | | | |
| Total non-current liabilities | | 194,711 | - | 194,711 | 196,350 | 547 | 196,897 | | | |
| Total liabilities | | 223,571 | 8,532 | 232,103 | 220,988 | 7,665 | 228,653 | | | |
| Net assets | \$ | 16,973 | 8,434 | \$ 25,407 | \$ 17,222 | \$ 8,409 | \$ 25,631 | | | |

| | | | | F | or the three | mo | nths ended | | |
|-------------------------------|-----|---------|----------|----------|--------------|----|------------|--------------|--------------|
| | | N | larch 31 | , 2016 | | | Ma | rch 31, 2015 | |
| | Jo | oint | | | | | Joint | | |
| | Ven | tures | Associa | ates | Total | | Ventures | Associates | Total |
| | · | | | | | | | | |
| Revenue | \$ | 37,017 | \$ 2 | 2,990 \$ | 40,007 | \$ | 28,250 \$ | 3,604 | \$ 31,854 |
| Depreciation and amortization | | (101) | | - | (101) | | (4,098) | - | (4,098) |
| Other costs | (; | 35,410) | (2 | ,564) | (37,974) | | (13,115) | (3,248) | (16,363) |
| Operating profit | | 1,506 | | 426 | 1,932 | | 11,037 | 356 | 11,393 |
| Finance costs | | (1,662) | | - | (1,662) | | (2,665) | - | (2,665) |
| Income tax expense (recovery) | | 81 | | (114) | (33) | | 185 | - | 185 |
| Non-controlling interest | | - | | - | - | | (574) | - | (574) |
| Profit (loss) for the period | | (75) | | 312 | 237 | | 7,983 | 356 | 8,339 |
| Other comprehensive income | | (175) | | - | (175) | | - | - | - |
| Total comprehensive income | \$ | (250) | \$ | 312 \$ | 62 | \$ | 7,983 \$ | 356 | \$ 8,339 |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

The movement in the investment in projects accounted for using the equity method is as follows:

| | For the three months ended | For the year ended |
|--|----------------------------|--------------------|
| | March 31 | December 31 |
| | 2016 | 2015 |
| Projects accounted for using the equity method - beginning of period | \$ 25,631 | \$ 245,727 |
| Share of profit for the period | 237 | 22,276 |
| Share of other comprehensive income (loss) for the period | (175) | 13,831 |
| Investment in joint venture sold | - | (243,536) |
| Distributions from projects accounted for using the equity method | (286) | (12,667) |
| Projects accounted for using the equity method - end of period | \$ 25,407 | \$ 25,631 |

The following joint ventures and associates are included in projects accounted for using the equity method:

| Name | Joint Venture or Associate | Years included |
|---------------------------------------|----------------------------|----------------|
| Yellowline Asphalt Products Ltd. | Joint Venture | 2016, 2015 |
| Lower Mattagami Project | Associate | 2015 |
| Waterloo LRT Concessionaire | Joint Venture | 2016, 2015 |
| Eglinton Crosstown LRT Concessionaire | Joint Venture | 2016, 2015 |
| Quito Airport Concessionaire | Joint Venture | 2015 |
| New Post Creek Project | Associate | 2016, 2015 |

Projects accounted for using the equity method include various concession joint ventures as listed above. However, the construction activities related to these concessions are classified as joint operations which are accounted for in the consolidated financial statements by reflecting, line by line, Aecon's share of the assets held jointly, liabilities incurred jointly, and revenue and expenses arising from the joint operations.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

10. PROPERTY, PLANT AND EQUIPMENT

| | | Land | Buildings and leasehold improvements | Aggregate properties | Machinery and construction equipment | Office equipment, furniture and fixtures, and computer hardware | Vehicles | Heavy equipment | Total |
|--|---------|-------------|--|-------------------------|---|---|-----------------------------|-----------------------------|----------------------------------|
| Cost | | | | | | | | | |
| Balance as at January 1, 2016 Additions Disposals | \$ | 33,583 | \$ 87,512 2,489 | \$ 53,602 \$ | 252,029 \$ 7,116 (6,431) | 28,269 \$ 680 - | 66,493 \$ 634 (1,862) | 264,481 4,180 (3,119) | \$ 785,969 15,099 (11,412) |
| Balance as at March 31, 2016 | \$ | 33,583 | \$ 90,001 | \$ 53,602 \$ | 252,714 \$ | 28,949 \$ | 65,265 \$ | 265,542 | \$ 789,656 |
| Accumulated depreciation and impairment Balance as at January 1, 2016 Depreciation Disposals | | - - - | 36,315 1,989 - | 15,674 129 - | 130,248 5,825 (4,815) | 19,975 1,031 - | 44.582 1.976 (1.718) | 73.313 6.255 (134) | 320,107 17,205 (6,667) |
| Balance as at March 31, 2016 | \$ | - ; | \$ 38,304 | \$ 15,803 \$ | 131,258 \$ | 21.006 \$ | 44.840 \$ | 79,434 | \$ 330,645 |
| Net book value as at March 31, 2016 | \$ | 33,583 | \$ 51,697 | \$ 37,799 \$ | 121,456 \$ | 7,943 \$ | 20,425 \$ | 186,108 | \$ 459,011 |
| Net book value as at January 1, 2016 | \$ | 33,583 | \$ 51,197 | \$ 37,928 \$ | 121,781 \$ | 8,294 \$ | 21,911 \$ | 191,168 | \$ 465,862 |
| Net book value of assets under finance lease as a March 31, 2016 | t \$ | | \$ - | \$ 75 \$ | 47,967 \$ | 148 \$ | 17,518 \$ | 24,302 | \$ 90,010 |

11. INTANGIBLE ASSETS

| | | Goodwill | Licences, software and other rights | Total |
|--|----------------|----------|---|-----------------|
| Cost | - - | - | | |
| Balance as at January 1, 2016 Additions | \$ | 49,373 | \$ 77,307 | \$ 126,680 |
| Acquired separately | | - | 562 | 562 |
| Balance as at March 31, 2016 | | 49,373 | 77,869 | 127,242 |
| Accumulated amortization and impairment Balance as at January 1, 2016 Amortization | | - | 14,684 1,822 | 14,684 1,822 |
| Balance as at March 31, 2016 | \$ | | 16,506 | 16,506 |
| Net book value as at March 31, 2016 | \$ | 49,373 | 61,363 | 110,736 |
| Net book value as at January 1, 2016 | \$ | 49,373 | \$ 62,623 | \$ 111,996 |

Amortization of intangible assets is included in the depreciation and amortization expense line item on the consolidated statements of income.

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12. BANK INDEBTEDNESS

The Company maintains a committed revolving credit facility of \$400,000 (December 31, 2015 - \$400,000). Bank indebtedness as at March 31, 2016 of \$20,000 (December 31, 2015 - \$nil) represents borrowings on the Company's revolving credit facility. Letters of credit amounting to \$79,669 were also issued against the credit facility as at March 31, 2016 (December 31, 2015 - \$61,467). Cash drawings under the facility bear interest rates between prime and prime plus 1.2% per annum. Letters of credit reduce the amount available-for-use under the facility.

The Company also maintains an additional letter of credit facility of \$500,000 (December 31, 2015 - \$500,000) provided by Export Development Canada of which \$225,032 was utilized as at March 31, 2016 (December 31, 2015 - \$216,486).

13. TRADE AND OTHER PAYABLES

| | March 31 2016 | December 31 2015 |
|--|-------------------------|-------------------------|
| Trade payables and accrued liabilities Holdbacks payable | \$ 470,810 90,339 | \$ 422,169 85,677 |
| | \$ 561,149 | \$ 507,846 |
| Amounts payable beyond one year | \$ 1,263 | \$ 15,555 |

14. PROVISIONS

| | Contract related obligations | Asset decommissioning costs | Tax assessments | Other | Total |
|---|------------------------------------|------------------------------|-----------------------------|---------------------------------|--|
| Balance as at January 1, 2016 Additions made Amounts used Notional interest | \$ 4,849 5 207 (115) 9 | \$ 3,469 57 - 34 | \$ 12,169 - - - | \$ 3,673 1,776 (1,994) | \$ 24,160 2,040 (2,109) 43 |
| Balance at March 31, 2016 | \$ 4,950 | \$ 3,560 | \$ 12,169 | \$ 3,455 | \$ 24,134 |
| Reported as: | | | | | |
| Current Non-current | \$ 3,290 1,660 | \$ 3,560 | \$ 12,169 - | \$ 3,211 244 | \$ 18,670 5,464 |
| | \$ 4,950 | \$ 3,560 | \$ 12,169 | \$ 3,455 | \$ 24,134 |

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15. LONG-TERM DEBT

| | March 31 2016 | December 31 2015 |
|--|------------------|---------------------|
| Long-term debt: | | |
| Finance leases | \$ 68,887 | \$ 69,323 |
| Equipment and other loans | 87,596 | 92,068 |
| Total long-term debt | \$ 156,483 | \$ 161,391 |
| Reported as: Current liabilities: Long-term debt | \$ 55,831 | \$ 56,033 |
| Non-current liabilities: Long-term debt | 100,652 | 105,358 |
| | \$ 156,483 | \$ 161,391 |

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16. CONVERTIBLE DEBENTURES

Convertible subordinated debentures consist of:

| Debt component: | | March 31 2016 | | December 31 2015 |
|--|----------|------------------|----|---------------------|
| Debenture maturing on December 31, 2018 | \$ | 161,929 | \$ | 160,991 |
| Total convertible debentures | Ψ ¢ | 161,929 | \$ | 160,991 |
| Total convertible dependines | J | 101,929 | φ | 100,991 |
| Reported as: Non-current liabilities: Convertible debentures | - | 161,929 | | 160,991 |
| Convertible dependies | \$ | 161,929 | \$ | 160,991 |
| | Ψ | 101,323 | Ψ | 100,991 |
| Equity component: | | March 31 2016 | | December 31 2015 |
| Debenture maturing on December 31, 2018 | \$ | 8,674 | \$ | 8,674 |

Interest expense on the debentures is composed of the interest calculated on the face value of the debentures and notional interest representing the accretion of the carrying value of the debentures.

| | For the three months ended | | |
|--|----------------------------|----------|------------|
| | March 3 | March 31 | |
| | 201 | 6 | 2015 |
| Interest expense on face value | \$ (2,372 | 2) | \$ (3,809) |
| Notional interest representing accretion | (939 | 9) | (1,359) |
| Fair value loss on embedded derivatives | | - | (38) |
| | \$ (3,31 | l) | \$ (5,206) |

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17. INCOME TAXES

The provision for income taxes differs from the result that would be obtained by applying the combined Canadian federal and provincial statutory income tax rates to profit or loss before income taxes. This difference results from the following:

| | For the three months ended | | | | |
|---|--------------------------------|----|----------|--|--|
| | March 31 | | March 31 | | |
| | 2016 | | 2015 | | |
| | | _ | / | | |
| Loss before income taxes | \$ (21,340) | \$ | (25,683) | | |
| Statutory income tax rate | 26.75% | | 25.75% | | |
| Expected income tax recovery | 5,708 | | 6,613 | | |
| | | | | | |
| Effect on income taxes of: | | | | | |
| Projects accounted for using the equity method | 23 | | 2,003 | | |
| Provincial and foreign rate differences | 137 | | 223 | | |
| Non-deductible notional interest | - | | (58) | | |
| Non-deductible stock-based compensation expense | (999) | | - | | |
| Other non-deductible expenses | (317) | | (77) | | |
| | (1,156) | | 2,091 | | |
| Income tax recovery | \$ 4,552 | \$ | 8,704 | | |

18. EMPLOYEE BENEFIT PLANS

Employee future benefit expenses for the period are as follows:

| | For the three months ended | | | |
|--|----------------------------|----|----------|--|
| | March 31 | | March 31 | |
| | 2016 | | 2015 | |
| | | | | |
| Defined benefit pension expense: | | | | |
| Company sponsored pension plans | \$ 316 | \$ | 233 | |
| Defined contribution pension expenses: | | | | |
| Company sponsored pension plans | 1,487 | | 1,453 | |
| Multi-employer pension plans | 23,934 | | 14,151 | |
| Total employee future benefit expenses | \$ 25,737 | \$ | 15,837 | |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

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19. CONTINGENCIES

The Company is involved in various disputes and litigation both as plaintiff and defendant. In the opinion of management, the resolution of disputes against the Company, including those provided for (see Note 14, "Provisions"), will not result in a material effect on the consolidated financial position of the Company.

As part of regular operations, the Company has the following guarantees and letters of credit outstanding:

| Guarantees and letters of credit | Project | | March 31 2016 | | | | | | | | | | | | | | | | December 31 2015 |
|---|-----------------------|----|------------------|----|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|---------------------|
| Guarantees: | | | | | | | | | | | | | | | | | | | |
| Surety bonds, guaranteed joint and severally, to cover construction and concession related performance obligations, advance payment bond and retention release bond | Quito Airport Project | \$ | 41,001 | \$ | 43,694 | | | | | | | | | | | | | | |
| Letters of credit: | | | | | | | | | | | | | | | | | | | |
| In support of various project contingencies | Quito Airport Project | \$ | 4,306 | \$ | 4,404 | | | | | | | | | | | | | | |
| Financial and performance - issued in the normal conduct of business | Various | \$ | 300,395 | \$ | 273,549 | | | | | | | | | | | | | | |

Under the terms of many of the Company's associate and joint arrangement contracts with project owners, each of the partners is jointly and severally liable for performance under the contracts. As at March 31, 2016, the value of uncompleted work for which the Company's associate and joint arrangement partners are responsible, and which the Company could be responsible for assuming, amounted to approximately \$5,858,038 (December 31, 2015 - \$4,725,882), a substantial portion of which is supported by performance bonds. In the event the Company assumed this additional work, it would have the right to receive the partner's share of billings to the project owners pursuant to the respective associate or joint arrangement contract.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

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20. CAPITAL STOCK

| | For the three months ended March 31, 2016 | | | For the year ended December 31, 2015 | | | | |
|---|---|---------------|---------|---|----|---------|--|--------|
| | Number | lumber Amount | | Amount Number | | Number | | Amount |
| Number of common shares outstanding - beginning of period | 56,817,357 | \$ | 332,275 | 56,132,175 | \$ | 324,287 | | |
| Common shares issued on exercise of share options | 100,000 | | 1,491 | 80,000 | | 1,105 | | |
| Transfers by the Trust to settle LTIP obligations | - | | - | 315,536 | | 2,956 | | |
| Common shares issued on conversion of debentures | - | | - | 578 | | 11 | | |
| Shares issued to settle LTIP/Director DSU obligations | 404,506 | | 5,481 | 289,068 | | 3,916 | | |
| Number of common shares outstanding - end of period | 57,321,863 | \$ | 339,247 | 56,817,357 | \$ | 332,275 | | |

The Company is authorized to issue an unlimited number of common shares.

STOCK-BASED COMPENSATION

Long-Term Incentive Plan

In 2005 and 2014, the Company adopted Long-Term Incentive Plans (collectively "LTIP" or individually "2005 LTIP" or "2014 LTIP") to provide a financial incentive for its senior executives to devote their efforts to the long-term success of the Company's business. Awards to participants are based on the financial results of the Company and are made in the form of Deferred Share Units ("DSUs") or in the form of Restricted Share Units ("RSUs"). Awards made in the form of DSUs will vest only on the retirement or termination of the participant. Awards made in the form of RSUs will vest annually over three years. Compensation charges related to the LTIP are expensed over the estimated vesting period of the awards in marketing, general and administrative expenses. Awards made to individuals who are eligible to retire under the plan are assumed, for accounting purposes, to vest immediately.

For the three months ended March 31, 2016, the Company recorded LTIP compensation charges of \$3,792 (2015 - \$3,107) and other loss of \$nil (2015 - \$1,077) representing changes in fair value of the liability.

Other derivatives

For the three months ended March 31, 2016, the Company recognized a gain of \$nil (2015 - \$1,231), in other income (loss) related to the revaluation of total return swap contracts.

Stock option plans

The aggregate number of common shares that can be issued under the 2005 Stock Option Plan shall not exceed 5,000,000. Each share option issuance under the 2005 Stock Option Plan specifies the period during which the share option thereunder is exercisable (which in no event shall exceed ten years from the date of grant) and the date the share option will expire. The Company's Board of Directors determines the vesting period on the dates of share option grants. The exercise price of share option grants equals the market price of the common shares on the grant date. The Company issues common shares on exercise of the options.

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Details of common shares issued on the exercise of share options as well as details of changes in the balance of options outstanding are detailed below:

| | For the three months ended | | | For the year ended | | | |
|---|----------------------------|----------------|----------------|--------------------|-------------------|----------------|--|
| | March | March 31, 2016 | | | December 31, 2015 | | |
| | Weighted | | | | | Weighted | |
| | Number of | | average | Number of | | average | |
| | share options | | exercise price | share options | | exercise price | |
| Balance outstanding - beginning of period | 420,000 | ¢ | 11.81 | 500.000 | \$ | 11.47 | |
| Exercised | (100,000) | Ψ | 11.00 | , | Ψ | 9.66 | |
| | . , , | | | , , | | | |
| Balance outstanding - end of period | 320,000 | | 12.07 | 420,000 | | 11.81 | |
| Options exercisable - end of period | 320,000 | \$ | 12.07 | 420,000 | \$ | 11.81 | |

Share options outstanding as at March 31, 2016 had the following exercise prices and expiry dates:

| Share options granted in | Number of shares | Exercise price | Expiry date |
|--------------------------|------------------|----------------|----------------|
| 2012 | 50,000 | 10.41 | April 8, 2016 |
| 2012 | 120,000 | 12.95 | March 7, 2017 |
| 2013 | 150,000 | 11.92 | March 14, 2018 |
| | 320,000 | \$ 12.07 | |

Unless subsequently modified, all option grants have a term of five years from the date of grant and vest immediately or over a three-year period.

Other Stock-based Compensation – Director DSU Awards

In May 2014, the Board of Directors modified the director compensation program by replacing stock option grants to non-management directors with a director deferred share unit plan (the "Director DSU Plan"). A DSU is a right to receive an amount from the Company equal to the value of one common share. Commencing in 2014, directors have the option of receiving up to 50% of their annual retainer fee, that is otherwise payable in cash, in the form of DSUs pursuant to the Director DSU Plan. The number of DSUs awarded to a director is equal to the value of the compensation that a director elects to receive in DSUs or the value awarded by the Company on an annual basis divided by the volume weighted average trading price of a common share on the TSX for the five trading days prior to the date of the award. DSUs are redeemable on the first business day following the date the director ceases to serve on the Board.

As equity settled awards, Director DSUs are expensed in full on the date of grant and recognized in marketing, general and administrative expenses in the consolidated statements of income. Director DSUs have accompanying dividend equivalent rights, which are also expensed as earned in marketing, general and administrative expenses.

For the three months ended March 31, 2016, the Company recorded Director DSU compensation charges of \$611 (2015 - \$710).

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Details of the changes in the balance of LTIP awards and Director DSUs outstanding are detailed below:

| | | months ended 31, 2016 | For the three months ended March 31, 2016 | | | |
|---|------------|--|---|--|--|--|
| | LTIP Share | Weighted Average Grant Date Fair Value | | Weighted Average Grant Date Fair Value | | |
| | Units | Per Unit | Director DSU | Per Unit | | |
| Balance outstanding - beginning of period | 3,398,561 | \$ 11.35 | 123,906 | \$ 13.47 | | |
| Granted | 920,726 | 14.36 | 45,765 | 14.34 | | |
| Dividend equivalent rights | 21,860 | 11.61 | 795 | 13.57 | | |
| Settled | (404,506) | 11.75 | - | - | | |
| Forfeited | (533) | 16.81 | - | - | | |
| Balance outstanding - end of period | 3,936,108 | \$ 12.24 | 170,466 | \$ 13.70 | | |

Amounts included in contributed surplus in the consolidated balance sheets as at March 31, 2016 in respect of LTIP and Director DSUs were \$32,345 (December 31, 2015 - \$34,700) and \$2,336 (December 31, 2015 - \$1,669), respectively.

21. EXPENSES

| | For | For the three months ended | | | |
|---|-----|----------------------------|----|---------|--|
| | | March 31 Ma | | | |
| | | 2016 | | 2015 | |
| Personnel | \$ | 324,114 | \$ | 223,310 | |
| Subcontractors | | 225,484 | | 139,997 | |
| Materials | | 92,801 | | 97,470 | |
| Equipment costs | | 44,694 | | 43,407 | |
| Other expenses | | 2,951 | | 5,506 | |
| Depreciation of property, plant and equipment | | | | | |
| and amortization of intangible assets | | 19,027 | | 16,953 | |
| Total expenses | \$ | 709,071 | \$ | 526,643 | |

Reported as:

| | For the thr | For the three months ended | | | |
|--|-------------|----------------------------|---------|--|--|
| | March | March 31 | | | |
| | 20 | 16 | 2015 | | |
| Direct costs and expenses | \$ 645, | 83 \$ | 464,621 | | |
| Marketing, general and administrative expenses | 44,4 | 61 | 45,069 | | |
| Depreciation and amortization | 19,0 | 27 | 16,953 | | |
| Total expenses | \$ 709,0 | 71 \$ | 526,643 | | |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

22. OTHER INCOME (LOSS)

| | For the three months ended | | | |
|--|--------------------------------|----|---------|--|
| | March 31 Mar | | | |
| | 2016 | | 2015 | |
| Foreign exchange gain (loss) | \$ 1,450 | \$ | (786) | |
| Gain (loss) on sale of property, plant and equipment | 384 | | (745) | |
| Gain on mark-to-market of LTIP program | - | | 154 | |
| Total other income (loss) | \$ 1,834 | \$ | (1,377) | |

23. FINANCE COSTS

| | For the three months ended | | |
|---|--------------------------------|----|-------|
| | March 31 March | | |
| | 2016 | | 2015 |
| Interest on long-term debt and debentures | \$ 3,867 | \$ | 5,727 |
| Interest on finance leases | 944 | | 1,184 |
| Interest on short-term debt | 242 | | 694 |
| Unwinding of discount on provisions | 43 | | 133 |
| | | • | |
| Total finance costs | \$ \$ 5,096 \$ 7,73 | | |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

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24. EARNINGS (LOSS) PER SHARE

Details of the calculations of earnings (loss) per share are set out below:

| | | For the three | mon | ths ended |
|--|----|---------------|-----|------------|
| | | March 31 | | March 31 |
| | | 2016 | | 2015 |
| Loss attributable to shareholders | \$ | (16,788) | \$ | (16,979) |
| Interest on convertible debentures, net of tax (1) | Ψ | 2,433 | Ψ | 3,857 |
| Fair value loss on convertible debentures, net of tax | | - | | 28 |
| Diluted net loss | \$ | (14,355) | \$ | (13,094) |
| | | | | |
| Average number of common shares outstanding | | 57,070,325 | | 56,152,521 |
| Effect of dilutive securities (1) | | | | |
| Options | | 61,101 | | 13,764 |
| Convertible debentures (1) | | 12,171,023 | | 25,770,380 |
| Long-term incentive plan | | 4,106,573 | | 289,755 |
| Weighted average number of diluted common shares outstanding | | 73,409,022 | | 82,226,420 |
| | | | | |
| Basic loss per share | \$ | (0.29) | \$ | (0.30) |
| Diluted loss per share ⁽¹⁾ | \$ | (0.29) | \$ | (0.30) |

⁽¹⁾ When the impact of dilutive securities increases the earnings per share or decreases the loss per share, they are excluded for purposes of the calculation of diluted earnings (loss) per share.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

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25. SUPPLEMENTARY CASH FLOW INFORMATION

Change in other balances relating to operations

| | For the t | ree mon | ths ended | | |
|-----------------------------|-----------|----------|-----------|--|--|
| | Marc | March 31 | | | |
| | | 2016 | 2015 | | |
| Increase in: | | | | | |
| Trade and other receivables | \$ (52 | ,037) \$ | (35,350) | | |
| Unbilled revenue | (47 | ,017) | (6,213) | | |

| Increase in: | | |
|-----------------------------|----------------|----------------|
| Trade and other receivables | \$ (52,037) | \$ (35,350) |
| Unbilled revenue | (47,017) | (6,213) |
| Inventories | (630) | 197 |
| Prepaid expenses | 635 | 635 |
| Increase (decrease) in: | | |
| Trade and other payables | 52,399 | (36,113) |
| Provisions | (2,109) | (1,226) |
| Deferred revenue | (19,529) | (635) |
| | \$ (68.288) | \$ (78 705) |

| Cash flows from interest | | | |
|--------------------------|---------------------------|-------|------------------|
| | For the three | month | ns ended |
| | March 3 ⁻ 2010 | | March 31 2015 |
| Operating activities | | | |
| Cash interest paid | \$ (1,589 | \$ | (2,339) |
| Cash interest received | 129 | | 137 |

| | For the three r | nont | hs ended |
|---|------------------|------|------------------|
| | March 31 2016 | | March 31 2015 |
| Non-cash transactions | | | |
| Property, plant and equipment acquired and financed by finance leases | \$ 4,069 | \$ | 3,013 |

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26. FINANCIAL INSTRUMENTS

Fair value

From time to time, the Company enters into forward contracts and other foreign exchange hedging products to manage its exposure to changes in exchange rates related to transactions denominated in currencies other than the Canadian dollar, but does not hold or issue such financial instruments for speculative trading purposes. As at March 31, 2016, the Company had outstanding contracts to sell US\$14,300 (December 31, 2015 - sell US\$17,100 and buy US\$900) on which there was a net unrealized exchange loss of \$437 (December 31, 2015 - loss of \$1,972). The net unrealized exchange gain or loss represents the estimated amount the Company would have received/paid if it terminated the contracts at the end of the respective periods, and is included in other income (loss) in the consolidated statements of income.

IFRS 13 "Fair Value Measurement" enhances disclosures about fair value measurements. Fair value is defined as the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The fair value hierarchy is based on three levels of inputs. The first two levels are considered observable and the last unobservable. These levels are used to measure fair values as follows:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access at the measurement date.
- Level 2 Inputs, other than Level 1 inputs, that are observable for assets and liabilities, either directly or indirectly. Level 2 inputs include: quoted market prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following table summarizes the fair value hierarchy under which the Company's financial instruments are valued.

| | As at March 31, 2016 | | | | | | |
|---|----------------------|-----------|-----------|---------|--|--|--|
| | Total | Level 1 | Level 2 | Level 3 | | | |
| Financial assets (liabilities) measured at fair value: | | | | | | | |
| Cash flow hedge | (1,449) | - | (1,449) | - | | | |
| Financial assets (liabilities) disclosed at fair value: | , , | | , , | | | | |
| Current portion of long-term debt | (59,484) | - | (59,484) | - | | | |
| Long-term debt | (103,620) | - | (103,620) | - | | | |
| Convertible debentures | (178,969) | (178,969) | - | - | | | |

During the three-month period ended March 31, 2016, there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into or out of Level 3 fair value measurements.

Risk management

The main risks arising from the Company's financial instruments are credit risk, liquidity risk, interest rate risk and currency risk. These risks arise from exposures that occur in the normal course of business and are managed on a consolidated Company basis.

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Credit risk

Concentration of credit risk associated with accounts receivable, holdbacks receivable and unbilled revenue is limited by the Company's diversified customer base and its dispersion across different business and geographic areas.

As at March 31, 2016, the Company had \$104,347 in trade receivables that were past due. Of this amount, \$64,137 was over 60 days past due, against which the Company has recorded an allowance for doubtful accounts of \$1,584.

Liquidity risk

Liquidity risk is the risk the Company will encounter difficulty in meeting obligations associated with financial liabilities that are settled in cash or another financial asset.

Contractual maturities for financial liabilities as at March 31, 2016 are as follows:

| | Due within one year | Due between one and five years | , | Due after five years | Total undiscounted cash flows | Effect of interest | Carrying value |
|------------------------------------|------------------------|--------------------------------|----|----------------------|-------------------------------------|--------------------|----------------|
| | | | | | | | |
| Bank indebtedness | \$ - | \$ 20,000 | \$ | - | \$ 20,000 | \$ | \$ 20,000 |
| | | | | | | | |
| Trade and other payables | \$ 559,886 | \$ 1,263 | \$ | - | \$ 561,149 | \$ - | \$ 561,149 |
| Finance leases Equipment and other | \$ 29,340 | \$ 43,005 | \$ | 72 | \$ 72,417 | \$ (3,530) | \$ 68,887 |
| loans | 30,380 | 60,117 | | 2,516 | 93,013 | (5,417) | 87,596 |
| | 59,720 | 103,122 | | 2,588 | 165,430 | (8,947) | 156,483 |
| Convertible debentures | _ | 172,500 | | | 172,500 | (10,571) | 161,929 |
| Long-term financial liabilities | \$ 59,720 | \$ 275,622 | \$ | 2,588 | \$ 337,930 | \$ (19,518) | \$ 318,412 |

Interest rate risk

The Company is exposed to interest rate risk on its short-term deposits and its long-term debt to the extent that its investments or credit facilities are based on floating rates of interest.

For the three months ended March 31, 2016, a 1% increase or a 1% decrease in interest rates applied to the Company's variable rate long-term debt would not have a significant impact on net earnings or comprehensive income.

Currency risk

The Company operates internationally and is exposed to risk from changes in foreign currency rates. The Company is mainly exposed to fluctuations in the US dollar.

The Company's sensitivity to a 10% change in the US dollar against the Canadian dollar as at March 31, 2016 to profit or loss for currency exposures would be \$1,472. The sensitivity analysis includes foreign currency denominated monetary items but excludes all investments in joint ventures and hedges and adjusts their translation at year-end for the above 10% change in foreign currency rates.

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27. CAPITAL DISCLOSURES

For capital management purposes, the Company defines capital as the aggregate of its shareholders' equity and debt. Debt includes the current and non-current portions of long-term debt (excluding non-recourse debt) and the current and non-current long-term debt components of convertible debentures.

Although the Company monitors capital on a number of bases, including liquidity and working capital, total debt (excluding non-recourse debt and drawings on the Company's credit facility presented as bank indebtedness) as a percentage of total capitalization (debt to capitalization percentage) is considered to be the most important metric in measuring the strength and flexibility of its consolidated balance sheets. As at March 31, 2016, the debt to capitalization percentage including convertible debentures as debt was 31% (December 31, 2015 - 31%). If the convertible debentures were to be excluded from debt and added to equity on the basis that they could be redeemed for equity, either at the Company's option or at the holder's option, then the adjusted debt to capitalization percentage would be 15% as at March 31, 2016 (December 31, 2015 - 16%). While the Company believes this debt to capitalization percentage is acceptable, because of the cyclical nature of its business, the Company will continue its current efforts to maintain a conservative capital position.

As at March 31, 2016, the Company complied with all of its financial debt covenants.

28. OPERATING SEGMENTS

Segment reporting is based on the Company's divisional operations. The breakdown by division mirrors the Company's internal reporting systems.

The Company operates in four principal segments within the construction and infrastructure development industry: Infrastructure, Energy, Mining and Concessions. The other costs and eliminations category in the summary below includes corporate costs and other activities not directly allocable to segments and also includes inter-segment eliminations.

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

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| | | | | | | For the three | e n | nonths ended l | Mar | ch 31, 201 |
|---|----|----------------|-----------------|-----------------|----|---------------|-----|------------------------------------|-----|-----------------|
| | | Infrastructure | Energy | Mining | | Concessions | | Other costs and eliminations | | Tot |
| tatement of income | | | | | | | | | | |
| External customer revenue | \$ | 154,094 | \$ 301,009 | \$ 235,422 | \$ | 800 | \$ | - | \$ | 691,32 |
| Inter-segment revenue | | 103 | 338 | 791 | | - | | (1,858) | | (62) |
| Total revenue | | 154,197 | 301,347 | 236,213 | | 800 | | (1,858) | | 690,69 |
| Which includes: | | | | | | | | | | |
| Construction revenue | | 154,197 | 301,347 | 236,213 | | - | | (1,858) | | 689,89 |
| Concession revenue | | - | - | - | | 800 | | - | | 80 |
| Expenses | \$ | (174,190) | \$ (307,649) | \$ (218,790) | \$ | (1,919) | \$ | (6,523) | \$ | (709,07 |
| Which include: | | | | | | | | | | |
| Depreciation and amortization | | (3,884) | (3,685) | (8,610) | | (21) | | (2,827) | | (19,027 |
| Other income (loss): | | | | | | | | | | |
| Foreign exchange gain (loss) | \$ | 520 | \$ 1,335 | \$ (488) | \$ | 18 | \$ | 65 | \$ | 1,45 |
| Gain (loss) on sale of property, plant and equipment | | 585 | 112 | (313) | | - | | - | | 38 |
| Income from projects accounted | | | | | | | | | | |
| for using the equity method | \$ | (115) | \$ - | \$ - | \$ | 352 | \$ | | \$ | 23 |
| Operating profit (loss) | \$ | (19,003) | \$ (4,855) | \$ 16,622 | \$ | (749) | \$ | (8,316) | \$ | (16,30 |
| Finance income (cost): | | | | | | | | | | |
| Finance income | | | | | | | | | \$ | 5 |
| Finance cost | | | | | | | | | | (5,096 |
| Loss before income taxes Income tax recovery | | | | | | | | | \$ | (21,340 4,55 |
| Loss for the period | | | | | | | | | \$ | (16,788 |
| · | - | - | - | | - | - | - | Other costs | | |
| | | | | | | | | and | | |
| | | Infrastructure | Energy | Mining | | Concessions | | eliminations | | Tota |
| Balance sheet | | | | | | | | | | |
| Segment assets Which include: Projects accounted for using the equity | \$ | 666,092 | \$ 618,485 | \$ 392,409 | \$ | 98,670 | \$ | 125,699 | \$ | 1,901,35 |
| method | | 21,318 | 547 | 3,707 | | (165) | | - | | 25,40 |
| Segment liabilities | \$ | 457,533 | \$ 231,546 | \$ 200,242 | \$ | 12,053 | \$ | 300,570 | \$ | 1,201,94 |
| Additions to non-current assets: | | | | | | | | | | |
| Property, plant and equipment | \$ | 4,203 | \$ 3,008 | \$ 6,465 | \$ | - | \$ | 1,423 | \$ | 15,09 |
| Intangible assets | \$ | | \$ | | | | \$ | | | |

FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015

(in thousands of Canadian dollars, except per share amounts) (unaudited)

| | | | | | | | | For the thre | e n | nonths ended l | Vlar | ch 31, 2015 |
|--|----|-----------------|----|-------------|----|-----------|----|--------------|-----|------------------|------|-------------|
| | | | | | | | | | | 041 | | |
| | | | | | | | | | | Other costs and | | |
| | | Infrastructure | | Energy | | Mining | | Concessions | | eliminations | | Tota |
| tatement of income | | | | | | | | | | | | |
| External customer revenue | \$ | 116,556 | \$ | 247,619 | \$ | , | \$ | 556 | \$ | - | \$ | 501,520 |
| Inter-segment revenue | | 114 | | 2,782 | | 809 | | - | | (3,705) | | |
| Total revenue | | 116,670 | | 250,401 | | 137,598 | | 556 | | (3,705) | | 501,52 |
| Which includes: | | | | | | | | | | | | |
| Construction revenue | | 116,670 | | 250,401 | | 137,598 | | - | | (3,705) | | 500,96 |
| Concession revenue | | - | | - | | - | | 556 | | - | | 550 |
| Expenses | \$ | (137,666) | \$ | (257,390) | \$ | (124,554) | \$ | (2,680) | \$ | (4,353) | \$ | (526,643 |
| Which include: Depreciation and amortization | | (3,899) | | (3,936) | | (7,460) | | (20) | | (1,638) | | (16,953 |
| · | | , | | , , | | , | | , , | | , | | , , |
| Other income (loss): | | | | | | | | | | | | |
| Foreign exchange gain (loss) | \$ | 31 | \$ | (920) | \$ | 103 | \$ | 401 | \$ | (401) | \$ | (786 |
| Gain (loss) on sale of property, plant and | | | | | | (222) | | | | (0=) | | |
| equipment | | 115 | | 167 | | (990) | | - | | (37) | | (745 |
| Gain on mark-to-market of LTIP Program | | - | | - | | - | | - | | 154 | | 154 |
| Income from projects accounted for using the equity method | \$ | (191) | ď | 36 | \$ | 161 | Ф | 8,333 | Ф | | \$ | 8,339 |
| Operating profit (loss) | \$ | (21,041) | | (7,706) | _ | | _ | 6,333 | _ | | \$ | (18,161 |
| , | • | , , , , | • | (,, | • | ,- | , | .,. | • | (-,- , | | |
| Finance income (cost): | | | | | | | | | | | | |
| Finance income | | | | | | | | | | | \$ | 254 |
| Finance cost | | | | | | | | | | | | (7,738 |
| Fair value loss on convertible debentures | | | | | | | | | | | | (38) |
| Loss before income towns | | | | | | | | | | | \$ | (05.000 |
| Loss before income taxes | | | | | | | | | | | Ф | (25,683 |
| Income tax recovery | | | | | | | | | | | \$ | 8,704 |
| Loss for the period | - | - | | | - | - | | | | | Ф | (16,979 |
| | | | | | | | | | | Other costs | | |
| | | Infrastructure | | Energy | | Mining | | Concessions | | and eliminations | | Tota |
| Balance sheet | | IIIIIastructure | | Energy | | wiiiiig | | Concessions | | elillillations | | 1014 |
| Segment assets | \$ | 673,542 | \$ | 449,875 | | 418,683 | \$ | 262,434 | \$ | 65,386 | \$ | 1,869,920 |
| Which include: Projects accounted for using the equity | Ψ | 010,042 | Ψ | 440,010 | | 710,000 | Ψ | 202,704 | Ψ | 00,000 | Ų | 1,000,020 |
| method | | 21,100 | | 1,605 | | 8,427 | | 243,680 | | - | | 274,81 |
| Segment liabilities | \$ | 612,459 | \$ | 63,226 | | 270,753 | \$ | 183,605 | \$ | 85,539 | \$ | 1,215,58 |
| Additions to non-current assets: | | | | | | | | | | | | |
| Property, plant and equipment | \$ | 2,864 | \$ | 819 | | 1,476 | \$ | - | \$ | 618 | \$ | 5,777 |
| Intangible assets | \$ | - | \$ | 200 | | - | \$ | - | \$ | 7,425 | \$ | 7,625 |
| Property, plant and equipment | | , | | | | • | | - | | | | |

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