Environmental Policy Statement

As an Industry leader and partner-of-choice in construction and infrastructure development, Aecon believes in protecting the environment and conducting our business and work activities in accordance with prudent industry practices for sound environmental management.

We are committed to **pollution prevention** and minimizing the potential environmental impacts of our facilities and operations.

All Aecon employees, subcontractors and suppliers must **comply with all applicable regulatory requirements**, documented safe work practices, and the Aecon Environmental, Health and Safety Management System requirements. We remain committed to the continual improvement and evolution of our Environmental, Health and Safety Management System for the purposes of enhancing and strengthening our environmental performance.

The Aecon Environmental Policy is communicated throughout our organization, proudly posted within our facilities and at job sites, and is available online **(aecon.com)** to all interested parties.

Jean-Louis Servranckx

President & CEO Aecon Group Inc.

January 12, 2024

Mark Scherer

Chief Safety Officer & EVP, Industrial

